DEPARTMENT OF TRANSPORTATION

PROMOTIONAL AND CAREER OPPORTUNITIES

ORGANIZATION: FEDERAL AVIATION ADMINISTRATION
Northwest Mountain Region

POSITION: General Maintenance Mechanic
WG-4749-5/7/9/10
Multiple Positions

LOCATION: Airway Facilities Division
NAS Implementation Branch (NIB)
Field Maintenance Program Section
Vancouver, WA

ANNOUNCEMENT NO: ANM-95-AF-208

OPENING DATE: 9/06/95

CLOSING DATE: Open Continuous

**NOTE: Positions will be filled from this announcement as they occur throughout the open period.
Applications of best-qualified candidates on file at those times will be referred to the selecting official. Applications received after a selection list has been referred must wait for the next referral. First cut-off will be September 27, 1995. Applications received after that date will be considered for the next round of positions.

NOTE: Extensive travel is required.

AREA OF CONSIDERATION: Career and career-conditional employees of the Federal Aviation Administration within the Vancouver, Washington commuting area, transfer and reinstatement eligibles within the Vancouver, Washington commuting area.

DRUG TESTING: If you are selected, you will be scheduled for a drug test. Negative test results are required before you can be hired. Once on the job, you will be subject to random drug testing.

DUTIES: The incumbent of this position performs major routine and emergency repair, evaluation, installation and maintenance of structures, buildings, and grounds in the Airway Facilities Sector including radar, communications and navigational aid antenna systems. Incumbent performs electrical, carpentry, painting and plumbing maintenance and repair work.

QUALIFICATIONS: Applicants must have had progressively responsible experience in the duties outlined above and must show competence in the following knowledges, skills, abilities, and other characteristics (KSAO's):

1. Ability to maintain equipment, utilities, and physical structures. This element measures your exhibited abilities in a variety of the building trades rather than in one basic journeyman skill. Although primary emphasis is placed on your abilities in electrical work and carpentry, plumbing, and additional skill as outlined are necessary. This element seeks a skillful maintenance person who can not only maintain facilities, but construct them.

ALL QUALIFIED CANDIDATES WILL BE CONSIDERED REGARDLESS OF RACE, COLOR, RELIGION, SEX, AGE, OR NATIONAL ORIGIN
2. **Ability to use pertinent hand and power tools.** The ability to perform various building trades tasks is impacted by the ability to effectively employ pertinent tools. This element measures your familiarity with the tools utilized by this position.

3. **Ability to interpret project plans.** Following through complete construction projects or repairing and modifying existing facilities requires abilities in interpreting, reading, and in some cases, sketching construction aids. This element measures your ability to utilize a variety of these aids including project layouts, schematics, blueprints, and diagrams.

4. **Ability to use and maintain heavy equipment.** The incumbent of this position must possess a valid state driver's license. In addition to vehicles driven on streets and highways such as dump trucks, flatbed trucks, and pickup trucks, there is a requirement to operate equipment such as trenchers, fork lifts, back hoes, and a mobile crane. The ability to perform the routine and preventive maintenance on this equipment is also required.

5. **Ability to perform antenna tower maintenance.** The duties of this position require climbing antenna towers more than 300 feet high. This element measures your ability, experience, and willingness to perform inspections and maintenance on antenna towers 300 feet or more in height.

6. **Application of safe working practices.** Medical treatment is often far away and time lost due to accidents creates expensive delay. Carelessness can also affect the safety of others and cannot be tolerated. This element measures your ability to work safely under hazardous conditions.

**SPECIAL REQUIREMENTS:** Position requires a state class A drivers license with applicable categories. An altitude physical is required and must be maintained for this position.

**WORKING CONDITIONS:** Work occurs indoors and outdoors during all kinds of weather varying from 120 degrees to -20 degrees F and at altitudes over 12,000 feet high and/or at isolated conditions. Subject to danger of electrical shock, cuts, bruises, inhalation of paint and herbicide fumes and hazards of using power machines. Must be physically able to climb towers up to 325 feet high. Considerable lifting of heavy materials and working tools, and extensive standing and bending are also required. Must be able to perform safely under hazardous conditions.

**INGRADE/DOWNGRADE:** Applications will be accepted but not rated and ranked.

**RATING AND RANKING:** Should rating be required, all promotional candidates will be rated and ranked against the knowledges, skills, and abilities, and other characteristics (KSAO's).

**INSTRUCTIONS FOR ADDRESSING KSAO'S:** List each KSAO title on a separate sheet of plain bond paper, and follow it with a description of your education, training, experience, volunteer work, awards, etc., which would indicate the degree to which you possess the KSAO. For each work example or accomplishment listed, describe the situation, problem, or objective of the assignment, what was done, and the results obtained. Statements should be limited to one typewritten page per KSAO. Following the narrative, the applicant must indicate:

- The duration (date) of the activity, and
- The name and telephone number of a person who can verify the information provided, if available.
Applicants may attach copies of any relevant documents that will help substantiate their statements, such as performance evaluations, awards, or work products. The applicant's narrative must indicate exactly how these documents relate to the KSAO. DO NOT INCLUDE SUCH DOCUMENTS UNLESS THEY ARE DIRECTLY RELEVANT.

HOW TO APPLY: Submit the Following:

1. Application Form
   - SF-171, Application for Federal Employment OR
   - OF 612, Optional Application for Federal Employment OR
   - Resume or any other written form of application
   Any application form you submit should be thorough and complete so that you will receive consideration. Please show position title and announcement number on the first page of your application.

2. KSAO Statements (Not required if applying for in-grade/downgrade)

3. Copy of current or last SF-50 Notification of Personnel action if not a current FAA employee.

4. Copy of your most recent performance appraisal.

IF YOU WISH TO BE NOTIFIED THAT YOUR APPLICATION WAS RECEIVED PLACE FAA FORM 3330.42 REQUEST FOR PROMOTION CONSIDERATION AND ACKNOWLEDGMENT (or any equivalent) ON TOP OF YOUR APPLICATION.

FAA Candidates may obtain application forms through their normal supply channels. Non-FAA Candidates may obtain forms by calling (206) 227-1028.

SUBMIT APPLICATIONS TO: Federal Aviation Administration
Human Resources Division
Attention: ANM-14A
1601 Lind Avenue S.W.
Renton, WA 98055-4056

ATTENTION: In accordance with DPM Letter 335-1, dated August 8, 1985, Federal employees may NOT use penalty mail when submitting applications for employment with DOT. Applications received in franked envelopes will not be considered and will be returned to applicants through their supervisor.

PRIVACY ACT REQUIREMENTS (P.L. 93-579)
The referenced forms are used to determine qualifications for promotion and are authorized under Title 5 of the U.S. Code, Sections 3302 and 3306. Each specified form must be submitted in order for you to be considered for promotion to the position being advertised. The social security number is not required for this purpose and may be deleted from the forms submitted. Your servicing personnel office of the office named in the announcement will be able to provide information on specific Privacy Act requirements.