

EX

**ACCOUNTABILITY BOARD
NOTIFICATION FORM**

OCCURRENCE

1. Date/time of "alleged" incident(s) January 20 & 22, 2007
2. Date/time management was notified by reporting party and by whom January 29, 2007
(Allegations must be reported to the Board within 2 working days of incident.)
3. Date reported to the Board 2/2/07
4. Was management notified of allegation? If not, why? yes
5. Accountable Official (if applicable) Teri Bristol, Acting Terminal Director, WSA
(Name, Phone number, Routing Symbol)
6. Was the Accountable Official notified? If not, why? Yes

REPORTING PARTY

7. Name of reporting party(ies) William Marks, CPC Gender Male
(AHR, Management, Security, National Intake Unit, IG, Administrators
Hotline, other)

- Title/Series/Grade CPC, 2152 Phone 925-685-5743
- Contract Employee/Contract _____ COR Notified _____
- Bargaining Unit Employee yes X no _____
8. Where does reporting party work? CCR ATCT
(LOB/Facility/Center)
9. Supervisor Patricia Hardy Phone 925-685-5743
10. Date allegation(s) reported to whom
Supervisor
(Supervisors, Team Leader, etc.)

RESPONDENT (person complaint against)

11. Name of respondent (s) Jeff Lewis Gender male

- Title/Series/Grade CPC, 2152 Phone 925-685-5743
- Contract Employee/Contract _____ COR Notified _____
- Bargaining Unit Employee yes X no _____
- Where does respondent work? CCR ATCT
(LOB/Facility/Center)
12. Has the respondent been informed of the allegation(s)? yes
13. If so, by whom? Patricia Hardy, OS

14. Date of notification January 30, 2007 Date form signed _____

IF THERE IS NO REPORTING PARTY/NO RESPONDENT

15. If there is no reporting party, explain how the allegations surfaced. _____

ALLEGATION

16. Describe the allegation(s) and identify the activity that is perceived as being harassment that is leading to a hostile environment. This must include the specific details, quotes, written verbiage, and pictures if appropriate. (Attach any other supporting information about allegation.)

The resonadant stated that "Us Niggers cannot get any leave around here"

BACKGROUND

17. Relationship between reporting party and respondent FACREP and CPC

18. Location where incident(s) occurred Tower cab

19. Has the reporting party raised this issue through any other formal process, i.e. EEO complaint process? Hotline, grievance or with a management official? If so, what avenue was used and when did they address the issue? No

20. How many individuals are involved in the current allegation(s)? One

WITNESSES

21. Were there any witnesses? If so, provide name(s). Bill Marks, John Crabtree, James Swanson, Ken Moyer

22. Have they been interviewed? Interviews are inprogress

23. Relationship with reporting party? coworkers

PATTERN

24. Was it a one-time event or is it a continuing pattern of activity? Pending additional interviews, it was a one time use of the "N word" with some preceding use of ethnic slang

This page was concealed for 37-months, and eventually released via FOIA Appeal (Lewis received it on 3/8/10). The four witnesses are a key issue, and a slander by Jason Ralph, who alone declared these witnesses, none of whom produced any statements supporting Jason's slander. In fact, the four "witnesses" submitted signed statements on 1/24/07 and 2/11/07 for the internal inquiry, then were interviewed under oath in late March 2007 for the ROI...yet none of them substantiated Jason's slander. Lewis knew absolutely nothing of this allegation until 10/10/07 when he finally received a copy of the ROI.

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25. If it was a continuing pattern of activity; described pattern to include date of first through most recent occurrence.

26. Has the reporting party raised this allegation before? If so, when? No

27. With whom did the reporting party raise the allegation(s)? Operational Supervisor

MANAGEMENT ACTIONS

28. Describe actions taken by management to this point. Reported to Employee Relations, Hub and Service area

RECOMMENDATION

29. Recommended actions to be taken. Continue investigation to determine possible disciplinary action

