

Stephen  
Dick Fossier/AWP/FAA

**Dick Fossier/AWP/FAA**  
AWP-010, Human Resource  
Management

06/13/2007 09:40 AM

To Stephen GoodmanMD/AWP/FAA@FAA, Steven  
Roberts/ANE/FAA@FAA  
cc Jason Ralph/AWP/FAA@FAA, Cindy  
Lopez-Hickson/AWP/FAA@FAA  
Subject LEWIS, Justin - Telephone Conversation

Cindy & I just returned a call and talked to Justin Lewis. It is always an "experience" talking to him. Among everything else, he did say some things that made sense and some that I have concerns about. First off - did AWP-300 notify Jeff "in writing" pursuant to the CBA (White Book), Article 66, Section 6c, that his medical was withdrawn and the reason for this? Lewis stated that he has called medical to discuss his "status" and is referred to me. I do not how true this is, but if it has to deal with medical certificate, etc., I am not in a position to address this; only medical can advise him on this. Justin also stated that his medical exam results were forwarded to AWP-300 around May 28 - do you have the report up there.

Doctors, fyi, I am working on developing a letter for Jason to propose Justin's removal for failure to provide the required medical documentation. If this has already been done, we may need to rethink our strategy.

PLEASE advise - THANKS - dick (X - 7827)

----- Forwarded by Dennis Sullivan/AWP/FAA on 01/13/2010 12:12 PM -----

**Dick Fossier/AWP/FAA**  
AWP-010, Human Resource  
Management

06/13/2007 02:10 PM

To Jason Ralph/AWP/FAA@FAA  
cc Barry J Davis/ANM/FAA@FAA, Dennis  
Sullivan/AWP/FAA@FAA, Cindy  
Lopez-Hickson/AWP/FAA@FAA, Gwen  
Marshall/AWP/FAA@FAA  
Subject Fw: LEWIS, Jeffrey - Telephone Conversation

fyi - dick (X - 7827)

----- Forwarded by Dick Fossier/AWP/FAA on 06/13/2007 01:28 PM -----



**Stephen  
GoodmanMD/AWP/FAA**  
AWP-300, Office of Aerospace  
Med Flt Surgeon

06/13/2007 12:37 PM

To Dick Fossier/AWP/FAA@FAA  
cc Cassandra Poland/AWP/FAA@FAA, Stephen  
RobertsMD/AWP/FAA@FAA  
Subject Re: LEWIS, Jeffrey - Telephone Conversation

This started as a violence in the workplace issue with the meeting of the principles. The answer to your questions are as follows:

F10-1715WS  
Rcvd 3/18/10

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1.) The Manager of the Facility was part of the meeting and is responsible for the process of raising the issue and then acting in concert with the recommendation of the violence in the workplace committee. He clearly understood his role and notified the subject of the decision to remove him from the facility.

2.) A written notice of medical incapacitation was sent to the facility manager on 2/16/07 via FAX after the committee agreed that there was a potential violence issue. AWP 300 did not inform the subject to contact you or any other member of the LR staff regarding his rights or due process. However, I am quite sure that the Manager was advising this course of action.

I believe an ROI was completed on the subject.

As of May 31, 2007 the medical certificate has expired on the subject and as of this time no further action will be taken after the determination is made regarding his ability to meet medical standards for his position.

Dick Fossier/AWP/FAA

**Dick Fossier/AWP/FAA**  
AWP-010, Human Resource  
Management

06/13/2007 11:04 AM

To: Stephen GoodmanMD/AWP/FAA@FAA, Jason  
Ralph/AWP/FAA@FAA  
cc: Barry J Davis/ANM/FAA@FAA, Dennis  
Sullivan/AWP/FAA@FAA, Cindy  
Lopez-Hickson/AWP/FAA@FAA, Gwen  
Marshall/AWP/FAA@FAA, Steven Roberts/ANE/FAA@FAA  
Subject: Re: LEWIS, Jeffrey - Telephone Conversation

Dr. Goodman et. al. - Thank You and I look forward to seeing your report./decision on this matter. I would like to hear from you on the other two (2) issues, i.e., did Aerospace Medicine ever notify Jeffrey "in writing" re his status, as is required by Article 66 of the CBA? And has the AWP-300 staff told Lewis to contact me re his medical status/certificate? In talking with Lewis this morning, I would recommend that you require him to correspond in writing if he wants any information, etc. I am a slow learner, and I should have done that a long time ago. If he wants to contact anyone telephonically, it should be his ATM, Jason Ralph, or his NATCA rep. If you have any questions, PLEASE let me know. THANKS - dick (X - 7827)

Stephen GoodmanMD/AWP/FAA



**Stephen  
GoodmanMD/AWP/FAA**  
AWP-300, Office of Aerospace  
Med Flt Surgeon

06/13/2007 10:01 AM

To: Dick Fossier/AWP/FAA@FAA  
cc:  
Subject: Re: LEWIS, Justin - Telephone Conversation

Received the report. We are preparing a final decision on this matter. Should be out by Monday of next week at the latest.

Stephen  
Dick Fossier/AWP/FAA

**Dick Fossier/AWP/FAA**  
AWP-010, Human Resource

To: Stephen GoodmanMD/AWP/FAA@FAA, Steven

00350

Management

06/13/2007 09:40 AM

Roberts/ANE/FAA@FAA  
cc Jason Ralph/AWP/FAA@FAA, Cindy  
Lopez-Hickson/AWP/FAA@FAA  
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**Jason Ralph/AWP/FAA**

06/13/2007 10:35 AM

To Dennis Sullivan/AWP/FAA@FAA  
cc  
Subject Fw: LEWIS, Justin - Telephone Conversation

FYI.

Jason Ralph  
Air Traffic Manager, CCR ATCT  
Voice: (925) 685-5743  
Fax: (925) 825-1076

----- Forwarded by Jason Ralph/AWP/FAA on 06/13/07 10:35 AM -----

**Dick Fossier/AWP/FAA**  
AWP-010, Human Resource  
Management

06/13/07 09:40 AM

To Stephen GoodmanMD/AWP/FAA@FAA, Steven  
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