

Glen A Rotella/AWP/FAA
 AWP-010, Human Resource
 Management Office

05/21/2008 09:01 AM

To Andy Richards/AWP/FAA@FAA, Jason
 Ralph/AWP/FAA@FAA, Patricia Hardy/AWP/FAA@FAA
 cc Clemortee R Marable/AWP/FAA@FAA

bcc

Subject Fw: Lewis ULP settlement

Has any progress been made with the facility level response to the attached grievance? The ULP I settled concerned us not responding to his grievance and I do not want to be viewed as acting in bad faith. Please advise the status.

Glen Rotella
 AWP-16

----- Forwarded by Glen A Rotella/AWP/FAA on 05/21/2008 08:56 AM -----



Glen A Rotella/AWP/FAA
 AWP-010, Human Resource
 Management Office

05/07/2008 01:33 PM

To Andy Richards/AWP/FAA, Jason Ralph/AWP/FAA, Patricia
 Hardy/AWP/FAA

cc

Subject Lewis ULP settlement

Attached is the settlement of the ULP filed by Jeff Lewis. The agency is responsible for 3 items. We need to restore 72 hours of sick leave. Can that be accomplished at the facility or do I need to work that here? Item 2 is a letter from Andy which has already been done. The third item is a grievance processing. I have also attached the grievance received from Mr. Lewis. It has 2 letters attached. It has already been given a GETS number. Please have a step one response drafted by the facility and send to me for review. As for meeting with the employee I believe we should have enough information for a response but if not let me know and I will work out details for a meeting.



2008-05-07_12-44-09[2].pdf



2008-05-07_12-44-44[1].pdf

If you have any questions give me a call.

Glen Rotella
 AWP-16
 310-725-7808

F10-3984WP
 Rcvd 9/27/10



Glen A Rotella/AWP/FAA
AWP-010, Human Resource
Management Office

05/29/2008 03:31 PM

To Andy Richards/AWP/FAA@FAA
cc
bcc

Subject Re: Lewis ULP settlement

Andy,

The issue he has raised in the grievance is payment for a Medical Exam ordered by the Agency. I am not sure the response covers this. Did the Agency order him to take a medical exam? If so, why are we not paying, if not the response needs to state so. The issues of leave in the grievance is not the sick leave issued in the ULP settlement as stated in the response. The grievance claims there was other leave issues connected to the medical exam. I thought that he was placed on admin. leave during this period therefore, this should be indicated as to why there are no other leave issues. If he was not on admin. leave then the issue needs to be addressed.

I believe the grievance and our response will be subject of review by a third party and we need to assure we have responded to the issues raised. As the time frame for our step one response is overdue we will address this as a step two response. Mr. Lewis has already called and was advised that he could elevate the grievance to step 2 if he did not receive a response. He was told that he must do the elevation in writing so I expect to see it soon. Please remember the subject of the ULP I settled was our failure to respond to his grievance. I do not want to be back before the Authority explaining this again.

Glen Rotella
AWP-16
Andy Richards/AWP/FAA



Andy Richards/AWP/FAA
TWM-SFO, San Francisco
ATCT, CA

05/27/2008 08:24 AM

To Glen A Rotella/AWP/FAA@FAA
cc

Subject Re: Lewis ULP settlement

Here's the draft. Andy



lewis.grievance.doc

Andy Richards
District Manager - San Francisco ATCT District
San Francisco International Airport
Terminal 2, Room 630
San Francisco, CA 94128
650 876-2883 ext. 109 cell 650 826-0158

F10-3984WP
Rcvd 9/27/10

Glen A Rotella/AWP/FAA



Glen A Rotella/AWP/FAA
AWP-010, Human Resource
Management Office

05/07/2008 02:42 PM

To Andy Richards/AWP/FAA@FAA
cc

Subject Re: Lewis ULP settlement

28242 S. Salo Rd., Mulino, OR 97042

tel. (503) 710-1515

Friday, May 30, 2008

Mr. Glen Rotella, AWP-16
Federal Aviation Administration
15000 Aviation Boulevard, Room 2017
Lawndale, CA 90261

Mr. Rotella,

As a follow-up to our phone conversation yesterday, please accept this letter as my request to elevate my grievance (NC-08-79364-CCR) to Step Two. I am submitting this in accordance with the June 5, 2006 Contract between NATCA and FAA (please see pages 22-23, Article 9, Section 7). As we discussed, I understand you will promptly forward this to the appropriate FAA official in Air Traffic Management.

I have identified a small error in the original grievance (submitted May 1, 2008) which I ask you to correct. The Annual Leave restoration I seek should be 134 hours, not the 132 hours I first submitted.

Thanks again for your assistance.

Sincerely,

Voice message
left 6/5/07
ref: resp to
step 1 grv.

Mr Dan
(Article 9)
Employees (airman)
Can elevate
own grievances. ASK
Glen what deferral
to use on.

Glen A Rotella/AWP/FAA
AWP-010, Human Resource
Management Office

06/03/2008 02:32 PM

To Jason Ralph/AWP/FAA@FAA
cc Andy Richards/AWP/FAA@FAA, Dick
Fossier/AWP/FAA@FAA, Clemortee R
Marable/AWP/FAA@FAA, Tim Kubik/AWP/FAA@FAA
bcc

Subject Re: Fw: Lewis ULP settlement

I need to set up a Telecon. for all of to discuss this and put it to rest.

Andy and Jason please indicate when you would be available to discuss this. I will attempt to get medical involved if need be.

Glen Rotella
AWP-16
Jason Ralph/AWP/FAA

F10-3984, p174
rcvd 9-22-10

REDACTED IN INITIAL FOIA RESPONSE (PERSONAL PRIVACY) ...

... THE REDACTION WAS REVEALED VIA APPEAL

(KUBIK & WITHEYCOMBE "RESPONSIBLE" FOR THIS REDACTION)

Glen A Rotella/AWP/FAA
AWP-010, Human Resource
Management Office

06/03/2008 02:32 PM

To Jason Ralph/AWP/FAA@FAA
cc Andy Richards/AWP/FAA@FAA, Dick
Fossier/AWP/FAA@FAA, Clemortee R
Marable/AWP/FAA@FAA, Tim Kubik/AWP/FAA@FAA
bcc

Subject Re: Fw: Lewis ULP settlement

I need to set up a Telecon. for all of to discuss this and put it to rest. The FLRA is considering issuing a complaint about a birch of agreement for not getting a response to the grievance at step one. I do not want to miss step 2. Andy and Jason please indicate when you would be available to discuss this. I will attempt to get medical involved if need be.

Glen Rotella
AWP-16
Jason Ralph/AWP/FAA

F10-3984 Appeal
rcvd 4-9-11

Re: Fw: Lewis ULP settlement 

Glen A Rotella

to: Jason Ralph

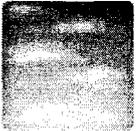
06/05/2008 03:51 PM

AWP-010, Human Resource Management Office

Cc: Andy Richards, Dick Fossier, Clemortee R Marable

OK the grievance has now been elevated to step 2 (without a step 1 reply) and I will try and put together something in the coming week. After I obtain all the information from medical I will forward a draft response for your review. As this will be a step 2 response who do you all want to sign it?

Glen Rotella
AWP-16
Jason Ralph/AWP/FAA



Jason Ralph/AWP/FAA
TWM-CCR, Concord ATCT, CA

06/02/2008 12:32 PM

To Glen A Rotella/AWP/FAA@FAA

cc Andy Richards/AWP/FAA@FAA

Subject Re: Fw: Lewis ULP settlement 

Glenn,

The direction and notification for Mr. Lewis to obtain a medical evaluation came from medical (Dr. Goodman) after consultation with Dick Fossier in LR. I did not prepare or see the memorandum issued to Mr. Lewis instructing him to obtain the required medical (psychological) evaluation and therefore cannot address that portion of the grievance.

Regarding his leave, he was initially removed from an admin status and placed on sick leave, effective April 17, 2007, after he failed to submit the required medical documentation to Dr. Goodman by April 16, 2008, as instructed. Following notification that his doctor had recanted his evaluation, that he not be allowed to work safety related duties, Mr. Lewis was returned to an admin status Effective August 30, 2007 (date notification was received by medical) pending further review and investigation by the Service Center regarding his medical, security and AB issues.

Give me a call if you need more information to fine tune Andy's grievance response.

Jason Ralph
Staff & Support Manager, SFO District
Voice: (650) 876-2883 X 104
Blackberry: (707) 280-0973
Fax: (650) 876-2744
Andy Richards/AWP/FAA



Andy Richards/AWP/FAA
TWM-SFO, San Francisco ATCT,
CA

06/02/2008 09:27 AM

To Jason Ralph/AWP/FAA@FAA

cc

Subject Fw: Lewis ULP settlement

F11-0319WS
Rcvd 4/25/11