



U.S. Department
of Transportation
**Federal Aviation
Administration**

Western-Pacific Region

P. O. Box 92007
Los Angeles, CA 90009-2007

May 23, 2009

Pamela Richards
FLRA Agent
901 Market Street
San Francisco, Ca 94103

SOURCE:
PRIVACY ACT REQUEST
(A. 405 of 420195) RECD 9-1-10

Re: SF-CA-09-0098

Dear Ms. Richards,

I am writing to establish the current position regarding the above reference ULP charge. The subject charge was filed 12/05/2008, concerning the Agency's failure to live up to the settlement terms of ULP case number SF-CA-08-0087. In this settlement the Agency agreed to restore 72 hours of sick leave. The agency also agreed to waive the time limits to file a new grievance over medical payments and time issues.

The Agency made corrections for Mr. Lewis in his time and attendance record for the 72 sick leave to be converted to 72 hours of administrative leave in accordance with the terms of the settlement. Investigation, due to the above reference ULP, revealed that the payroll corrections were not entered correctly in the records and Mr. Lewis was not paid as agreed. New corrections have been made and Mr. Lewis has been paid 64 hours of the pay owed him. An additional 8 hours has been requested and is expected to be paid in the next pay period. This should make Mr. Lewis whole for the 72 hours sick leave granted under the terms of the settlement.

The other settlement issue of waiving grievance time limits was adhered to and Mr. Lewis was allowed to process a grievance. The grievance number is WP-NC-08-79364-CCR. This grievance has been processed through the

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79364

NOW AT ARBITRATION
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steps of the grievance procedure and is now at the arbitration stage. The advocate for the Union in this case is Kevin Sills. Mr. Sills has been in contact with the agency to set up a hearing and discuss the case. The Agency has agreed to waive any threshold issues and move forward with the case. It has been agreed that the Agency would make all corrections to the payroll records as a starting point. The Agency and NATCA are currently exploring the possibility of settlement of all issues raised by Mr. Lewis in his grievance. Any issue not settled will be placed before an arbitrator for decision. This should all take place shortly. The delay, to this point, has been the difficulty of getting the payroll records corrected as multiple corrections are ongoing. Once Mr. Lewis has been paid the additional 8 hours owed him the parties will be able to attempt settlement of the remaining issues.

Sincerely,



Glen Rotella
FAA Labor Relations

Cc: Kevin Sills, NATCA
Jeff Lewis

SOURCE:
PRIVATE RET REQUEST,
(p. 406 of 42019)
REC'D 9-1-10

