

**From:** "Aletha.Hicks-Moffatt@faa.gov" <Aletha.Hicks-Moffatt@faa.gov>  
**To:** Jeff Lewis <lsjef@yahoo.com>  
**Cc:** Qiana.Lorio@faa.gov; Tymeka.Walton@faa.gov  
**Sent:** Tuesday, August 11, 2009 4:01 PM  
**Subject:** Re: Fw: Re: audit, and Castrellon...

Hello Mr. Lewis,

As per our telephone conversation yesterday, I believe that I understand the concerns you raised. 1) You are questioning the effective date that your LWOP was to begin (November 6, 2008 or November 7, 2008), I believe that we have clarified that your LWOP should have begun the date after the effective date of the removal, however, I am still waiting to hear from the assistant in the SSC to confirm the actual dates. If what you have said is accurate I will ensure that it is corrected. 2) You are questioning why you were paying twice for your medical benefits. AWP-10 completed the paperwork and forwarded the documents to the appropriate SSC, I believe that the SSC is processing the paperwork and has not been sent to NBC/DOI as of yet, but I can't confirm that until I hear back from the SSC.

As per my guidance yesterday, I informed you that you should consult with Ms. Tsuda if you have any questions regarding the intent of the settlement agreement.

Finally, I read your attachment and it appears that you question the Agency's actions. It is my understanding that these issues are elevated to Arbitration and any questions should be addressed to the appropriate NATCA representative.

As soon as I receive additional information on the aforementioned issues from the SSC you will be so notified. I wish you well.

Starting From Yes

Aletha Hicks-Moffatt  
Branch Manager  
Labor and Employee Relations  
Office of Human Resource Management  
310 725-7820  
FAX: 310 725-6834

**Jeff Lewis** <lsjef@yahoo.com>  
08/10/2009 10:28 PM

To Aletha Hicks-Moffatt/AWP/FAA@FAA  
cc

Subject Fw: Re: audit, and Castrellon...

Hi Aletha,

Glen assured me he did forward this on to Dan. Unfortunately, I never heard back from Dan.

I believe Dan's writing and other actions around Sept-Oct '08 indicate he was either being badly misled by Jason Ralph's lies (you should see the Deposition Jason did...wow!!) or he was consciously and maliciously aiding Jason. I had hoped to hear from Dan to clear this up, and especially to confirm the problem did not include Dan.

Please advise what other copies you might need to see to better understand the bad decisions made by your staff last Fall.

Jeff

--- On **Wed, 6/24/09**, **Jeff Lewis** <[lsjef@yahoo.com](mailto:lsjef@yahoo.com)> wrote:

From: Jeff Lewis <[lsjef@yahoo.com](mailto:lsjef@yahoo.com)>  
Subject: Re: audit, and Castrellon...  
To: [Glen.A.Rotella@faa.gov](mailto:Glen.A.Rotella@faa.gov)  
Date: Wednesday, June 24, 2009, 5:22 PM

Hi Glen,

Just about to run out of battery, so will catch up later. I copied the emails from past few days, will review tonight.

Please forward the attached...composed earlier today, for Castrellon...if you can.

I ask that you forward this entire email to Dan Castrellon, so that he can clean up his work from last Fall. I am hoping that, upon his review of these copies, he will consult with you and/or me to correct for misinformation he was given by Jason Ralph (and others?) in September and October of 2008. Clearly, Mr. Castrellon needs to know the whole picture on this case.

Although my messy case began 28-months ago (!!), it was only last week that an audit of my pay and leave was done. *(then again, why should this be surprising...it took us seventeen months to first mention the prospect of removal)* In the copy I received, I found documents which unequivocally confirm the substantial misrepresentations made in the two written denials of Grievance Number NC-08-79364-CCR. These letters were dated 6/19/08 (from Andy Richards, but signed by Jason Ralph) and 9/25/08 (from Dan Castrellon to Ham Ghaffari). Both letters declared that sick leave corrections were made; the letters thus implied Agency compliance with our 5/1/08 Settlement Agreement...which we both know was incorrect. Inexplicably, both denial letters referenced a prior Settlement Agreement. There was no prior settlement agreement; in fact, the settlement agreement you and I negotiated was the first (and only agreement) in my case.

Please note the 9/25/08 email from Hardy to Castrellon. Apparently, Hardy was ordered to amend my sick leave to administrative leave, 600-days after the fact. She reported this action in her email, and added she would confirm when the action was completed. This action was done

in the dark, and never communicated to me. Every Leave and Earning Statement declares that I am ultimately responsible for my pay records, so, how do I account for this action? Frankly, it appears to be a Fraud, committed by Hardy in concert (or as directed by?) Mr. Castellon.

This 600-day-old pay amendment action was completed on 10/8/08. That same day, Mr. Castellon emailed a draft of his letter denying Grievance NC-08-87720-SFO to Mr. Deplasco; for the record, Mr. Castellon's draft was just another specious denial. The very next day, this signed grievance denial was sent by FedEx; this date is also significant as the same date that Ms. Marable created her draft removal letter [Lewis-LD-19-9.doc].

The record indicates that Mr. Castellon lined up the ducks, so to speak, so that the removal could proceed. He sent a specious Step Three denial of Grievance NC-08-79364-CCR (related to our 5/1/08 settlement agreement) on 9/25/08, obtained confirmation of a fraudulent amendment of my 2/16/07 pay status to conform with false testimony by Jason Ralph, and drafted a second specious grievance denial. Then, having completed these tasks, he directed Ms. Marable to draft a removal decision letter.

I am deeply concerned about the strong appearance of malice by Mr. Castellon. However, I also understand that he may have done so without malice, if he was simply deceived by misinformation provided by others. For example, as regards the "sick leave was amended" claim in his 9/25/08 grievance denial, let's face it: he was simply parroting what Jason Ralph had already signed in the previous grievance denial letter...and he had been further duped by Jason Ralph's 9/18/08 email misrepresentations.

There is no doubt in my mind, based on the thousands of pages of documents slowly procured these past 28-months, that Jason Ralph substantially and repeatedly slandered me, ultimately resulting in a very damaging removal. These things happen in large bureaucratic organizations. I would like to believe that others, such as Mr. Castellon, did not share Mr. Ralph's malice, and were simply unwittingly supporting Mr. Ralph's efforts by trying to complete their FAA duties to the best of their abilities. To facilitate his coming clean, I have made an index of the few documents related to Mr. Castellon. I have also printed "clean copies" from the Agency Discovery File, and added my notes.

So, again, I ask if you would please forward this email and attachments to Mr. Castellon, along with a request that he call or email so he and I can discuss and resolve this matter?

Thank you.

Copies attached in PDF:

6-24-09, Spreadsheet: Castellon Documents

2-16-07 @10:08, email, Davis to Bristol et al (likely used by Castellon)

9-18-08 @1:51, email, Ralph to Castellon et al

10-8-08 @ 1033, email, Castellon to Deplasco, Hardy

10-24-08, letter, Lewis to Deplasco (2p)

 **Castrellon PDFs.pdf**  
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