

From: Mike Hull <mhull@natca.net>
To: 'Mike Hull' <mhull@natca.net>; 'Jeff Lewis' <lsjef@yahoo.com>
Cc: 'Hamid Ghaffari' <hghaffari@natca.net>
Sent: Friday, November 26, 2010 4:54 PM
Subject: RE: Grievance 08-79364-CCR PAR

Hi Jeff,

As promised, here is the documentation that I need in order to appropriately argue your grievance. Please be advised that if I do not receive ALL of the requested documentation herein and within the time frame as I request, you will run the risk of me either withdrawing the grievance as filed and/or not elevating it to full-blown arbitration.

You have exactly 72 hours to send me the information that I request herein. The time now is 4:55 PM PST.

Thank you for your time and prompt attention to this very important matter.

Mike Hull
NWP ARVP

Necessary documents needed to argue grievance number 08-79364-CCR/08-CCR-1:

1. All internal Agency emails that you received via FOIA alluded to in your email dated 11/26/10;
2. Signed ULP settlement where you allege that the Agency agreed to hold all timelines in abeyance for your second grievance filing. You previously sent an "unsigned" one. I do not work with unsigned documents unless there is an associated email thereto;
3. Documents from management (signed or emails) that you were "locked out" of CCR Tower;
4. Documents from management (signed or emails) that the RFS removed your medical clearance based solely on the ATM's allegations after coordinating a Violence in the Workplace telcon;
5. Documents from management (signed or emails) threatening you with disciplinary action if you did not get a psychological evaluation at your own expense;
6. Documents from management or your psychologist (signed or emails) stating that both management and the RFS refused to present their concerns to your psychologist;
7. Documents from management (signed or emails) on how long you were carried on administrative leave and when that administrative leave ended and they would now carry you on your own personal leave and/or LWOP;

8. Documents from the AWP RFS (signed or emails) stating that you are *permanently* medically disqualified;
9. Documents from management (signed or emails) offering you a medical retirement;
10. Documents from you (signed or emails) turning down any said medical retirement;
11. Documents from the RFS (signed or emails) restoring your medical clearance *after* he, himself declared you **permanently** medically disqualified;
12. Documents from management (signed or emails) stating that you are on administrative leave. Please ensure that you include **all** documents that include the start and/or stop date of any administrative leave and/or personal leave/LWOP that was expended by you;
13. Documents from management (signed or emails) promising you reimbursement for any medical expenses incurred by you;
14. Documents from management (signed or emails) stating they will not discuss a return to work plan with you **after** they already promised you such;
15. Documents from management (signed or emails) requiring you to submit medical information to the FAA that does not tell you what medical information to submit;
16. Documents from you (signed or emails) requesting an extension to provide information challenging your medical disqualification by the RFS;
17. Documents from management (signed or emails) denying or granting any extensions requested by you in order for you to provide information challenging your medical disqualification by the RFS;
18. Documents from you (signed or emails) that signify the information provided to challenge your medical disqualification and the date you submitted said information;
19. Documents from the medical office staff (Sandy Poland and/or Mary Williams) (signed or emails) stating that they had been advised to not answer any questions you had regarding any facet of your medical clearance;
20. Documents from Doctors Goodman and/or Roberts (signed or emails) stating that you have a seventeen year history of abusive and inappropriate behavior and thus should be retired, that you should be retired and not accommodated into non-ATC work and/or that you should just be permanently medically disqualified and retired on disability.

From: Mike Hull [mailto:mhull@natca.net]
Sent: Friday, November 26, 2010 9:43 AM
To: 'Jeff Lewis'
Cc: 'Hamid Ghaffari'
Subject: RE: Grievance 08-79364-CCR PAR

Jeff,

It is quite ironic that you emailed me today. I just did a full and complete review for your grievance yesterday in preparation for presentation. First of all it is not going to PAR. PAR is only for the new CBA. Your grievance is going to a process called RAPT which stands for Regional Arbitration Preparation Team, which was instituted by the Mediation to Finality Panel for all unresolved Green book and white book grievances. Yours was filed part and parcel to the white book. I have no clue what your reference is to a checklist as none exists.

I am missing quite a few documents that I need to argue your case and I hope you have them. I will provide a full and complete list of documents needed by this evening at the latest as I am still compiling the list but will be done sometime this evening. I will call you as well as email you when my final list is compiled so that you can start looking for the documents that I need. When you do receive the call and email, please get me the documents not later than Sunday evening so that I can put the finishing touches on the arguments.

KJ