

From: **Jeff Lewis** <reformfaanow@gmail.com>  
Date: Tue, Aug 30, 2011 at 2:25 PM  
Subject: Four questions  
To: Mark.Deplasco@faa.gov

Mark,

When you were preparing for the MSPB Discovery (you forwarded many email copies to Linda Williams on 2/6/09), were you under orders to withhold any records, and NOT submit them to Linda for the Discovery process?

The reason I ask is, your records produced for my FOIA requests have included many critical copies that should have been sent to Linda on 2/6/09, but mysteriously were not. For example, your 10/6/08@1439 and 10/8/08@1140 emails with copies of the Douglas Factors checklist (with your name printed, but no signature), ...these were NOT included in the MSPB Discovery, yet clearly should have been. On the other hand, one document that did make it to Linda (you sent it to her on 2/6/09@1025) was your 10/6/08@1127 email to Castrellon, in which you stated you had talked to Hardy the past weekend and falsely declared that she had at no time done any fact-finding. Please see the two attachments, which show, clearly, that Ms. Hardy has documented her fact-finding on both 1/24/07 and 2/6/07...at not one but two meetings attended by no others (thus there could be no representation). Based on Hardy's sworn testimony, it is unconscionable that you reported no fact-finding in your email to Castrellon.

At the time you submitted "your" Douglas Factors to Ros Marable, it appears you were just doing your job, filling in for Andy Richards (who was away at DFW helping with their whistleblower issues) and trusting what you were told by key people like Jason Ralph. It appears you never actually read the ROI, and were never actually in an informed position to question the removal you later signed.

So, would you please reply with a few quick answers, to these questions I intend to forward via Congressional inquiry in the very near future:

1) as asked above, were you under orders to NOT provide certain documents to Linda Williams, when you sent numerous emails to her on 2/6/09? If so, what were the orders, and from whom?

2) Did you ever actually read the ROI and recognize the many serious errors within it? For example, that in the Summary section it states I claim it is "OK" to use the n-word in the workplace...when, in my sworn testimony, I said exactly the opposite...Of course it is not OK to use the n-word in the workplace?

3) Did you have anything to do with the writing of the Douglas Factors you emailed to Marable on 10/6/08 and 10/8/08? Or, did you have someone else handle this project? (Jason Ralph would have been the appropriate person to assign this out to...after all, he was the one who initiated this mess with the 2/16/07 lockout).


4) At the time you submitted those Douglas Factors with your name printed at the end, note that under DF#12 you declared no lesser sanctions were considered. In fact, my case was nineteen-months old when you gave Ros the Douglas Factors, and prior to your involvement (as Acting District Manager), AWP-16 had proposed a written reprimand, Andy Richards had proposed a reassignment to STS ATCT, and AWP-16 had actually drafted a 14-day suspension proposal (sent to Andy on 4/17/08 and again on 4/28/08). You were evidently unaware of any of these lesser sanctions. So, can you now advise, what can you do to help clean up the mess you unwittingly supported three years ago?

I look forward to your answers to these four questions. Please also advise if there is ANY Agency documentation you need to see to confirm the serious improprieties that happened under your watch, while Acting District Manager. If needed, my phone number is 971-295-7669.

Thanks for your help and professionalism...

Jeff Lewis

**2 attachments** — [Download all attachments](#)

 **20081006.. 1127 email, Deplasco to Castellon (1p).pdf**  
59K [View](#) [Download](#)

 **ROI AWP2007-0078, pgs.34-36, Exh.4, Supervisor Patricia Hardy Sworn Testimony (3p).pdf**  
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