

From: Jeff Lewis <reformfaanow@gmail.com>

Date: [Wed, Aug 31, 2011 at 6:21 PM]

Subject: Fwd: Two easy questions and a request we file a ULP, re: AWP obstruction of their imposed grievance process

To: Jay Barrett <rkmedez@gmail.com>

Cc: Mark Wilson <mwilson@natcad.org>

Jay,

Thanks for your email reply a couple hours ago. I am here forwarding an email with three attachments, as sent to Ham and Mike just minutes ago. I have asked them to confirm some obstructionism by AWP officials, and also asked that they file a ULP with FLRA. I have also added a fourth attachment that reveals the frustration and grave concern that AWP-16's Glen Rotella was feeling while watching the mishandling of my case (he left FAA a year later, to do his last couple career years as a DoD contractor...)

On the issue of possible settlement, Jay, I have to make myself absolutely clear. Last December, when Mike brought up this grievance at the meeting, they offered \$10K and Mike called me before accepting. If I recall correctly, my immediate and rather uncontrolled reply was *"you can tell them they can shove that offer, ...but first wrap it around a brick"*. Excuse the brief vulgarity, but you are both part of the ATC profession, so no doubt can chuckle at it. Mike chuckled a bit and noted, too, all parties agreed the grievance was worth roughly \$40K. Well, Mike later related to me that he went back to them and offered full closure, if they would simply write a check out to me for \$50K. They declined. Had they not declined, I would have been very unhappy with Mike, because I had impressed upon him for months, the absolute critical necessity to go to a hearing or arbitration. The simple fact was, until earlier this year (thus months after they declined Mike's \$50K offer), there were still so many unknown details about what actually happened in my case, that it was far more important to me to get no money but at least get a hearing. This was needed for simple, psychological closure. Maybe you can understand that? Or, if you have never been through my last four years of FAA-generated hell, maybe you cannot?

Anyway, the money remains a non-issue when compared to the need for closure. To put it bluntly, I was fiscally raped by Jason Ralph, whose many documented malfeasances were critically supported by Tim Kubik, Dan Castellon, Monique France, Tony Dibernardo, and Regional Flight Surgeon Dr. Stephen Goodman. Naomi Tsuda came in late, just for damage control; she lied, and lied, and concealed, and concealed. The MSPB ALJ had no chance at a fair adjudication in a case where Agency was not sharing the real records (all of which started appearing years later, via FOIA). The evidence is all there, only because I was honest enough to not accept the fraudulent disability retirement they repeatedly offered, and only because I was bold and persistent enough to not cave in...and because I slowly collected and refined all their records. The evidence is all there, and this case is an easy win, if our Union wants to compel accountability upon the few rogue Agency officials in this corrupted culture who do so much to destroy our careers and diminish our lives...

All that said, I am acutely aware that both of you are burdened with an enormous pile of records related to this grievance. You clearly will not have the time to go through all these records...nor should you have to. That pile accumulated as a consequence of the Agency tactic of obstruction and delay. It was like building a huge jigsaw puzzle, with no idea what the final picture would look like. Thus, there was a need to accept all colorless pieces and go over them, again and again, until finally a clear picture could emerge. What this means is, last Fall, there was a need for me to send a few hundred pages to Mike. But, this need has changed. For purposes of this grievance, I

suspect I could provide you with a few dozen pages that spell out the main show without all the sideshow. I would gladly do this if it will help ensure our success at winning this grievance.

Which brings me to a last and critical point. I know of no other ATC's who have been denied the freedom to choose to retire on their terms, and on their own timing. When I filed grievance NC-08-79364, I did so at the invitation of AWP-16's Glen Rotella, whom I believe was sincere in his efforts to settle an older ULP by waiving timeliness for this new grievance, with the oft-stated intent that I be MADE WHOLE. I asked, in my grievance filing, that I be put back to work. This would mean doing the job that I had been doing for 21-years, or some other related job in the FAA. That was the clear and reasonable key element of my requested grievance resolution. This has not changed and, in fact, given the severe financial damages done to me, it is even more imperative that, in any "settlement" of this grievance, I am truly MADE WHOLE. That means, at a minimum, somehow being allowed to earn work credits commensurate with having never endured this ordeal...as if I had worked continuously through to age-56, and then had to retire due to my age.

Strategically, I think if a high-level NATCA official got the clear flick on this case and chatted it up with a high-level Agency official, and made it clear just how horrific the treatment was, we would not need to arbitrate...so swift would be the efforts to clean up this ongoing embarrassment. Babbitt, Grizzle, Foushee and any official would be unable to see it any other way. Plain and simple: this was a retaliatory firing, for the filing of grievance NC-08-79364. It is time for me to be MADE WHOLE.

So, what records and information do I need to send to you?

Jeff Lewis

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From: Jeff Lewis <reformfaanow@gmail.com>

Date: Wed, Aug 31, 2011 at 5:29 PM

Subject: Two easy questions and a request we file a ULP, re: AWP obstruction of their imposed grievance process

To: Mike Hull <mhull@natca.net>, Hamid Ghaffari <hghaffari@natca.net>

Mike and Ham,

Hate to bug you, but I have a couple simple questions, as well as a requ...

4 attachments —

-  20080620.. 0737 email, Ralph to Rotella, with Hamid(AWP) email address as a CC.pdf  
42K
-  20080619.. Grievance denial letter, as rcvd certified, with Ham listed as a CC.pdf  
93K
-  20080620.. 0737 email, Ralph to Rotella cc richards-ghaffari (3p).pdf  
321K
-  20080717.. 1014 email, Rotella to Ghaffari and Hull.pdf  
36K