

From: **Jeff Lewis** <[reformfaanow@gmail.com](mailto:reformfaanow@gmail.com)>  
Date: Sun, Feb 12, 2012 at 11:21 PM  
Subject: Re: FW: Proposed Settlement and adjusted CASTLE records  
To: Mark Wilson <[mwilson@natcad.org](mailto:mwilson@natcad.org)>  
Cc: Jay Barrett <[rkmedez@gmail.com](mailto:rkmedez@gmail.com)>

Mark and Jay:

I looked at the draft you sent, shortly after you sent it. You had talked repeatedly about "100%", but the clause regarding sick leave specifically cites the IWR 40% article-section. Far worse, as written this "agreement" appears to be a complete capitulation to an FAA management with absolutely no accountability for the messes they arbitrary create. This is bad for my case, and far worse for the Union and for the Public we all serve. I was astonished to see a signature line at the end of this "draft" with my name on it; I hope that was one of the elements that had not yet been removed from the draft.

I am sending you three documents.

First, a complete re-draft of the proposed settlement agreement, written using many of the same strategies in the draft you sent, but with a greater emphasis on the whole picture and a balanced document (vs. giving it all away to the Agency). I cannot sign any settlement agreement, and would not even sign this draft. But if the Union is going to "settle" with the Agency and shut down this grievance - which is my best chance at achieving justice and a fair closure on this affair, I would ask you at least try to approach my terms.

Second, a table showing my pay history and specific reimbursements needed. It also shows calculations for arriving at a "100%" figure for the monetary reimbursement (exclusive of all the non-monetary grievance elements).

Third, a one-page color PDF identifying all the individuals involved in this case. Should we be meeting this week to arbitrate, this may prove helpful. Based on the work I have been doing this past week, this case has potential to be a very interesting arbitration in which we could help evolve FAA further from depths of hell that they descended to in 2008, while also protecting the entire NATCA membership against repeat management abuses. If we do go to arbitration, you should try to get at least a few from: (Goodman, Poland, Giles, Sullivan, Ferrera, Richards, Ralph, Davis, Hardy, Marable, Castellon and Kubik). There are a number in NATCA who could testify well, too: (Ham, Mike Hull, Dave Caldwell, Bill Marks, James Swanson).

Let me know what the plan is, please.

Jeff Lewis

-  **20110212.. NC-08-79364-CCR proposed settlement, version 1 (Lewis not a party).doc**  
27K [View](#) [Download](#)
-  **20110211.. Table showing Lewis pay history, needed amendments, and all reimbursements due.doc**  
35K [View](#) [Download](#)
-  **Who's Who in Lewis-CCR Case (color, 1p).pdf**  
822K [View](#) [Download](#)