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Received by ANM FOIA Coordinator :
Date Received: July 23, 2012
FOIA # 2012-00703/NM
Requester: Jeff Lewis
N # _____
Event Date: April 26, 2007
Location _____

Monday, July 23, 2012

FAA WSA, FOIA Office

-via email-

Dear Sir or Madam:

Please accept this as a request for records under the Freedom of Information Act (FOIA).

Please see attached, a Briefing Item (2p) for an Accountability Board (AB) Case reported on 1/25/07, in which a CPC at a Washington ATC facility allegedly marked a swastika and made Hitler references about a management official.

For this FOIA, I am requesting complete copies of the following records referenced within this Briefing Item:

1. a copy of 'Management's Investigation', as referenced in the 4/26/07 update (this would be a memo detailing what was found in the initial investigation, prior to referring the matter for a more formal Security Investigation).
2. the memo or email in which the Accountable Official requested a security investigation from ANM Security (referenced at Update 2/8/07).
3. the completed Security Investigation report (this would be an ROI).
4. the proposed disciplinary action (was initially proposed as a 30-day suspension)
5. the final disciplinary action, as issued. Please provide a gridded copy if available.

These records should be available in the disciplinary case file retained at the LR/ER office, and possibly copied at the facility. Karolyn Grimes (ANM-16) can assist (referenced at Update 3/8/07) I accept that names of respondents will be redacted. However, names of all management officials and witnesses should NOT be redacted, as there is no personal privacy content in this data.

I agree to pay up to \$30 for this request, though I understand the cost should be zero, as the number of pages should be less than 20-60. If you have questions, or if a higher fee agreement is needed, please call.

Thanks for your help.

Sincerely,



Jeff Lewis

BRIEFING ITEM FOR ATO-TERMINAL
4/26/07

Subject: Issue regarding swastika notations and "Hitler" comments

Background:

Date Reported: 1/25/07

Region: Western Service Area-Terminal Operations.

Case #: 2007 [REDACTED]

Due Date: 4/20/07 (Requested extension to 4/27/07)

Accountable Official: Teri Bristol, Acting Director, Terminal Operations, Western Service Area

Facility: [REDACTED] WA

Facility Manager: [REDACTED] Acting Air Traffic Manager [REDACTED]

Reporting party: [REDACTED] Acting Air Traffic Manger, [REDACTED]

Reporting Party's Supervisor: [REDACTED] Air Traffic Manager, [REDACTED]

Respondent: [REDACTED] Certified Professional Controller

Respondent's Supervisor: [REDACTED]

Additional Information:

Narrative Description:

On Monday, January 23, 2007, [REDACTED] Operations Manager, returned a document regarding facility security policy to [REDACTED] from the read and initial binder. The cover sheet for the document was signed by several [REDACTED] controllers. There were several comments on the sheet as well as a swastika. The document was removed from the read and initial binder and replaced with a clean copy.

It was reported to [REDACTED] Acting Air Traffic Manager, on Wednesday, January 24th, during a crew briefing, statements were made by [REDACTED] in reference to [REDACTED] Operations Manager. [REDACTED] Staff Manager, reported that [REDACTED] referred to [REDACTED] "Hitler". [REDACTED] asked [REDACTED] if he was referring to [REDACTED] stated that [REDACTED] responded that "no I was right the first time".

Action: Notice to Respondent was issued regarding the alleged "Hitler" comments. At this time, it is uncertain if the swastika drawing is associated with the Respondent. Investigation is pending.

Update: 2/8/07. AO has requested ANM Security to conduct the investigation.

Update: Extension to 3/26/07 has been granted to complete the Security investigation.

Update: 2/22/07. Completion of investigation is pending.

Update: 3/1/07. Completion of investigation is pending.

F11-2107, rec'd 2/28/07

Update: 3/8/07. Completion of investigation is pending per Karolyn Grimes, ANM-16.

Update: 3/15/07: Completion of investigation is pending per Karolyn Grimes, ANM-16, due to additional investigation being conducted.

Update: 3/22/07. Completion of investigation and coordination with ANM-16 is pending. Requested that ANM-16 submit a request for an extension to complete.

Update: 3/29/07. Extension to 4/6/07 granted to complete investigation and coordinate with ANM-16.

Update: Per [REDACTED] Acting Manager, [REDACTED] the investigation is complete. The draft proposal is pending coordination with the AO all Parties. Requested an extension to 4/21/07 to complete the coordination with ANM-12.

Update: Request on extension of due date granted to 4/20/07. Decision on proposed discipline is pending completion of coordination with AO and ANM-12.

Update: 4/18/07. Investigation is completed. Requested extension on due date to 4/27/07 to finalize coordination with AO and ANM-12 on the appropriate discipline.

Update: 4/26/07. *Management's investigation, supported by the Security investigation, substantiated the allegations. Management is proposing a 30-day suspension for the respondent. Closed on 4/20/07 per Pat Simmons, ANM-12.*