

Dick Fossier/AWP/FAA
AWP-010, Human Resource
Management

09/05/2007 01:58 PM

To Richard Giles/AWP/FAA@FAA
cc Barry J Davis/ANM/FAA@FAA, Monique
France/ANM/FAA@FAA, Jason Ralph/AWP/FAA@FAA, Andy
Richards/AWP/FAA@FAA
bcc

Subject Fw: LEWIS - AB FEEDBACK

RICHARD - fyi. PLEASE review the top two letters that Dennis Sullivan forwarded. On the basis of the ROI and management's review, Jeffery LEWIS was admonished for his use of the "racially offensive slurs." On the basis of this, we (HR & LOB) closed the Accountability Board case. Based on this, I would say it is OK to provide Lewis a copy of his redacted ROI, and if you have any questions, give me a call at X - 7827.

As an aside, we are pursuing the removal of Mr. Lewis based on the permanent loss of his medical. Lewis has appealed this; I just talked to AWP-300, and they have not heard back from Federal Air Surgeon re the Lewis appeal.

THANKS - dick (X - 7827)

Lewis had fought the entire summer of 2007, appealing the decision to retire him on a nonexistent disability. Eventually, he succeeded. Dr. Goodman reversed his efforts to medically retire Lewis; he scheduled Lewis for an annual physical and, on 1/10/08, he fully restored Lewis' medical clearance.

There were also changes administratively. In August, Andy Richards took over as District Manager for the San Francisco Bay Area towers. He telephoned Lewis out of the blue on 9/6/07, discussed parts of the case, and offered to serve as Lewis' single point-of-contact for handling the issues.

Although Andrew Robinson at the Accountability Board had officially closed the case on 6/13/07, Lewis knew nothing about this...and he was still seeking the ROI copy he had been promised in March. So, it appears, with the change in District management, new energy was pressing for disclosure of the ROI. Fossier distributed this key email to all the main Agency officials. The attachments were critical, too; Fossier attached Sullivan's 8/7/07 @ 844am email which included the entire series of emails showing the evolution of the 7/27 AB Feedback letter (thirteen pages total, with five letter drafts beginning 7/16).

When Giles received Fossier's email, Security promptly closed the investigation and sent Lewis an ROI copy. There was a small miscommunication within the Security office, and Lewis' first copy was sent to a former address, but it all worked out fine when Lewis received his ROI copy on 10/10/07.

Lewis-FAA Case
8/2012 FLRA filing
Ex. # 21

EXHIBIT: 9/5/07 (Fossier email, 1358)