

----- Forwarded by Dennis Sullivan/AWP/FAA on 01/13/2010 12:12 PM -----



Jason Ralph/AWP/FAA

04/23/2007 09:44 AM

To Dick Fossier/AWP/FAA@FAA  
cc Barry J Davis/ANM/FAA@FAA, Dennis Sullivan/AWP/FAA@FAA  
Subject Re: LEWIS UPDATE

Dick,

I am more comfortable with the S/L, AL option because it only results in LWOP if he exhaust his other forms of leave. Furthermore, it becomes "less likely" that he will show up at the facility to confront us or retaliate for being involuntarily placed on LWOP. The conduct issues notwithstanding, the bottom line is, **he does not hold a current medical certificate to perform ATC duties** and must utilize his own leave rather than us continuing to indulge his poor conduct with administrative time.

Please review the attached revised letter, I would like to send it via certified and e-mail today.

Thanks,

Jason Ralph  
Air Traffic Manager, CCR ATCT  
Voice: (925) 685-5743  
Fax: (925) 825-1076



LEWIS ADIM TO SELF LEAVE.doc

*...just one more slander by Jason. Here, he is suggesting I might show up at the facility to retaliate....???*

*Regarding Jason's "bottom line" ... the true bottom line is that, at the time of this email, I still had been given no notification by the Regional Flight Surgeon that they had "incapacitated" me on 2/16/07 (which, by the way, was based solely on Jason's claims). There was also NOTHING in my medical file to support this incapacitation. If the Contract (and Due Process) had been properly applied, I would have received a medical letter in late February and this entire matter would have been resolved by mid-March.*

Lewis-FAA Case  
8/2012 FLRA filing  
Ex. # 3

EXHIBIT: 4/23/07 (Ralph email, 944)