



Glen A Rotella/AWP/FAA  
 AWP-010, Human Resource  
 Management Office

05/07/2008 01:33 PM

EMAIL #1

To Andy Richards/AWP/FAA@FAA, Jason  
 Ralph/AWP/FAA@FAA, Patricia Hardy/AWP/FAA@FAA  
 cc

Subject Lewis ULP settlement

Attached is the settlement of the ULP filed by Jeff Lewis. The agency is responsible for 3 items. We need to restore 72 hours of sick leave. Can that be accomplished at the facility or do I need to work that here? Item 2 is a letter from Andy which has already been done. The third item is a grievance processing. I have also attached the grievance received from Mr. Lewis. It has 2 letters attached. It has already been given a GETS number. Please have a step one response drafted by the facility and send to me for review. As for meeting with the employee I believe we should have enough information for a response but if not let me know and I will work out details for a meeting.



2008-05-07\_12-44-09[2].pdf




2008-05-07\_12-44-44[1].pdf

If you have any questions give me a call.

Glen Rotella  
 AWP-16  
 310-725-7808

*EMAIL #2*

  
 Andy Richards/AWP/FAA  
 TWM-SFO, San Francisco  
 ATCT, CA

To Glen A Rotella/AWP/FAA@FAA  
 cc  
 Subject Re: Lewis ULP settlement

05/07/2008 01:40 PM

Glen - do you know what were the dates were? I can fix the T and A's.

How should I respond to the grievance? Andy

Andy Richards  
 District Manager - San Francisco ATCT District  
 San Francisco International Airport  
 Terminal 2, Room 630  
 San Francisco, CA 94128  
 650 876-2883 ext. 109 cell 650 826-0158



Glen A Rotella/AWP/FAA  
 AWP-010, Human Resource  
 Management Office

05/07/2008 02:42 PM

EMAIL #3

To Andy Richards/AWP/FAA@FAA  
 cc  
 Subject Re: Lewis ULP settlement

Andy- His original grievance states that the 72 hours was on his leave and earning statement for pay period 10, 5/8/2007.

As for the response to the grievance--- His main issue seems to be that he was ordered to take a medical evaluation, under the threat of discipline, and the FAA should pay for it under article 66. I have been told that he was not ordered to get a medical evaluation but did so on his own. I have not seen any medical documentation ordering his evaluation. Therefore, he would not qualify for reimbursement. However, he points to several letters from Jason, which I have not seen, that orders the required exam. A review of these documents and accounts from Jason should be done in order for a proper response to be put together.

Let me know if you need me to get any information.

FYI - I made no promise as to how this grievance would be responded to in doing the settlement. Therefore, if the grievance has no merit just deny it. If you find merit we should fix it. This grievance should not interfere with any other action you are planning with this employee such as returning him to work or subjecting him to any discipline.

**Lewis-FAA Case**  
 8/2012 FLRA filing  
 Ex. # **33**

Glen Rotella  
 AWP-16

SOURCE: F10-3984, p. 81-82 *rcvd 9-27-10*