



Glen A Rotella/AWP/FAA
AWP-010, Human Resource
Management Office

06/03/2008 10:11 AM

To Dick Fossier/AWP/FAA@FAA
cc Clemortee R Marable/AWP/FAA@FAA, Tim
Kubik/AWP/FAA@FAA, Gwen Marshall/AWP/FAA@FAA
bcc

Subject Fw: Lewis ULP settlement

Dick,

Again this case leads me to your knowledge and involvement. Lets get together and see if we can figure out what Air Traffic needs to say in response to this grievance. I am having a difficult time with this and the FLRA is on my back as the response is part of a settlement. Also Mr. Lewis is still on admin. leave and he has been for more then a year. The facility and hub say they are waiting for HR to put a proposal together. I know Ros has been working on it and they have changed their minds several times. If we are not pro-active HR is going to get the blame for the lack of active. I believe we need a Telecon. to set the record, get the grievance response done, and get the discipline process on track.

Glen Rotella
AWP-16

— Forwarded by Glen A Rotella/AWP/FAA on 06/03/2008 09:34 AM —



Jason Ralph/AWP/FAA
TWM-CCR, Concord ATCT,
CA

06/02/2008 12:32 PM

To Glen A Rotella/AWP/FAA@FAA
cc Andy Richards/AWP/FAA@FAA

Subject Re: Fw: Lewis ULP settlement

Glenn,

The direction and notification for Mr. Lewis to obtain a medical evaluation came from medical (Dr. Goodman) after consultation with Dick Fossier in LR. I did not prepare or see the memorandum issued to Mr. Lewis instructing him to obtain the required medical (psychological) evaluation and therefore cannot address that portion of the grievance.

Regarding his leave, he was initially removed from an admin status and placed on sick leave, effective April 17, 2007, after he failed to submit the required medical documentation to Dr. Goodman by April 16, 2008, as instructed. Following notification that his doctor had recanted his evaluation, that he not be allowed to work safety related duties, Mr. Lewis was returned to an admin status Effective August 30, 2007 (date notification was received by medical) pending further review and investigation by the Service Center regarding his medical, security and AB issues.

Give me a call if you need more information to fine tune Andy's grievance response.

Jason Ralph
Staff & Support Manager, SFO District
Voice: (650) 876-2883 X 104
Blackberry: (707) 280-0973
Fax: (650) 876-2744
Andy Richards/AWP/FAA

EXHIBIT: 6/3/08 (Rotella email at 10:11AM)
SOURCE: FOIA 2010-3984, rcvd by Lewis 9/27/10



Andy Richards/AWP/FAA
TWM-SFO, San Francisco
ATCT, CA

To Jason Ralph/AWP/FAA@FAA
cc

Lewis-FAA Case
8/2012 FLRA filing
Ex. # **38**