

Jason Lewis Issue

Dick Fossier

to: Stephen GoodmanMD

05/09/2007 01:46 PM

AWP-010, Human Resource Management

Cc: Teri Bristol, Barry J Davis, Tony DiBernardo, Dennis Sullivan, Jason Ralph, Gwen Marshall, Cindy Lopez-Hickson, Stephen Roberts, Richard Giles, James Austin

DR GOODMAN et. al. - I understand that Lewis' doctor/psychiatrist called Jason Ralph earlier in the week re Lewis. Jason contacted Dr. Goodman; Jason then called Dr. Haldaman and gave him Goodman's phone #. Jason, Barry, & I talked today, and discussed where we are going on this case. Steve - did Dr. Haldaman contact you? If so, is there anything you can share with the group? Jason has a real fear of ever having Lewis coming back to CCR; it is a fear for his e'ees, his supv, and himself if Lewis were ever to return to CCR. Some of the issues I see is that with almost 20 years of Fed'l service, Lewis has no disciplinary record. Many performance issues, but no conduct record. So my suggestion is that if Aerospace medicine opts to reinstate Lewis and return his medical, the LOB and 16 need to decide our next move. Just a piece of information, after we had a violence in the workplace meeting on February 16, medical pulled Lewis's medical and he was on Admin Leave for 2 months; on April 17, he started on S/L where he remains. He has 501 hours of SL and 46 hours of AL on the books. THANKS all - dick (X - 7827)

My read of this email: first, it shows an effort at regrouping by the principal officials (Ralph, Davis, and Fossier). Second, it shows the need for Dr. Goodman to provide a medical solution to the emerging problem (Lewis' complete lack of any past discipline was preventing an outright removal...so what can we do if we cannot medically retire him?). Lastly, the presentation of Lewis' available leave is significant in that it helps these few officials to plan their process and timing; note that leave balances were again discussed in Davis' email, 5/22/07 at 12:27PM.

As Fossier notes, Lewis' medical was pulled after the 2/16/07 ViWP. What must not be forgotten is that this action was precipitated solely by Jason Ralph. Dr. Goodman and Fossier were not necessarily malicious; they were simply trusting an FAA Manager (Jason) who happened to be making slanderous charges...

Lewis-FAA Case
8/2012 FLRA filing
Ex. # 4

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EXHIBIT: 5/9/07 (Fossier email, 1346) //