

Open communications are essential to good business

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Jeff Lewis <lsjef@yahoo.com>

To: Andy.Richards@faa.gov
080807..Extract, ROI receipt and last chance at disability.doc (21KB)

Andy,

Thanks for the reply. It looks like you can send me a copy on Monday, so I'll expect it.

I plan to pick up the certified letter tomorrow...I assume that will be the day your 15-day clock starts for my reply, right?

Given the incredible delays I have experienced from FAA in FOIA requests (most of which are still not finished) and getting the ROI last Fall (six months after I should have gotten it), can you entertain being more reasonable about your clock-start-date so I can get the necessary documentation? I am particularly concerned about the incomplete FOIAs from last September for Gwen Marshall (copies of the other contents of the Accountability Board Case Files), Dr. Goodman (copies of his notes from teh 2/16 telecon Jason Ralph initiated, plus all other undisclosed notes/documents that would support the slanderous 6/7/07 memo that ended up in my secure personal medical file), and a list of and notes from all participants at the 2/16/07 Violence in the Workplace (ViWP) telecon Jason initiated. Your first proposal, two weeks ago, made me realize you read the ROI quite differently than I do, so I am now working feverishly to get FOIA answers that a few weeks ago I thought were not necessary (at that time, I thought someday I would hear from you my Return to Work Plan).

Anyway, it is quite evident, from the ROI and from the history these past eighteen months, that Jason slandered me at the ViWP telecon and the evidence needs to be brought forward...which would shed a necessary light of truth onto the many conflicting testimonies in the ROI that you are misapplying toward my proposed firing. So, again, is it possible you could entertain a little additional time and maybe some real cooperative assistance so we can move past the bureaucratic delays and lay out the facts...and finally find the truth in this case?

One last question, I assume from past experience that you have been keeping Records of Conversation for our interactions since last September, as I learned to do years ago (when dealing with hostile reprisal at my first ATC facility). You may know from our discussions that I had serious problems with the gross inaccuracies of the RoC's and memos that Patricia Hardy and Jason Ralph were in the habit of creating and intimidating me into signing. If you were not aware of this, let me know and I'll email a few samples and notes. Anyway, I learned long ago, a good work environment needs good leadership and no intimidation and, especially, open communications, all of which were seriously absent at Concord. So, at this critical juncture in the process of trying to clean up this mess, would you like to exchange Records of Conversation and make sure we are understanding the other's position? I've attached a sample of some of my notes, a

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chronology of mostly the phone calls extracted from last Fall...the final weeks of my LWOP status to the point in time when Aeromedical finally agreed to their responsibility to pay for my psych eval (the second one, at least; they are still trying to see the light on round one, which was badly complicated by the liberties Jason took in February 2007). It also includes the process of you retroactively putting me on admin leave, and making the final offer to me of a medical disability, a month after my diagnosis was suspended at my request.

Initially, I had intended to provide you with notes from just a couple of our key conversations, but I noticed while extracting these notes that the other notes really help illustrate the hellacious emotional rollercoaster I was experiencing at the time. Unlike the RoCs produced by Patricia Hardy and Jason Ralph, these notes are factual. If you disagree with any of the notes I have recorded from our conversations, please provide an explanation of your disagreement and a copy of your own record of conversation.

I look forward to hearing from you, and getting a copy of the 9/5/07 email, too. And, that Performance Appraisal as soon as you can.

Thanks, J

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