

----- Forwarded by Daniel A Castellon/AWP/FAA on 09/25/2008 02:45 PM -----

Patricia Hardy/AWP/FAA  
TWM-CCR, Concord ATCT,  
CA

To Daniel A Castellon/AWP/FAA@FAA

cc Jason Ralph/AWP/FAA@FAA

09/25/2008 02:17 PM

Subject JL Amended PP05

Hello,

J. Lewis' Time card for Pay Period 5 has been amended. Sick Leave (code 02) for 2/16/2007 changed to Excused other Leave (code 09).

The time card will be approved Next Thursday. (Amendment Approval cut off time today was @ 2pm PST).

I will advise you next week when approval complete.

Patricia Hardy  
Air Traffic Manager  
Concord ATCT  
925-685-5743

see 10/9/08, Payroll Amendment Printout

**9/25/08 email, Hardy to Castellon, 217pm:**

**SOURCE:** Initial Agency File (IAF) for MSPB case; Rotella provided as pg. 351 in tab 4R, ULP SF-CA-08-0087. (rcvd by Lewis 12/24/08)

*Hardy's duties at CCR included submitting pay/work records every two weeks. Here, she is advising LR/ER Acting Manager Castellon that Lewis' pay record of 2/16/07 (600-days earlier) is being amended from sick leave to paid administrative leave. The amendment was finalized (approved by the payroll computer) on 10/9/08, whereupon Hardy advised Castellon...on the same date that the removal decision letter was originated by LR/ER Specialist Marable (see Marable's email to Deplasco, 10/29/09 at 1107am, which includes attachment Lewis-LD-10-9.doc).*

*This record suggests that Lewis' removal decision letter could not be commenced until some loose ends were tied up. In this specific example, Lewis had departed on sick leave on 2/16/07, but Jason Ralph had falsely testified under oath that Lewis was ordered to leave and had been assigned Administrative Leave. Thus, it appears Castellon believed the record had to be amended to conform with Jason Ralph's lie.*

*Lewis learned about this 600-day-old timecard amendment accidentally. He received an oversized paycheck in November 2008 and believed he had been overpaid. He inquired to correct the problem. His inquiry eventually led to personnel at the National Business Center, a DoI accounting center in Denver, which does FAA payroll as an outsource. Thus, Lewis obtained this key record from the Department of the Interior (see 11/17/08, letter from Dorothea Niblett, NBC).*

**Lewis-FAA Case**  
8/2012 FLRA filing  
**Ex. # 44**

**EXHIBIT: 9/25/08 (Hardy email, 1417)**