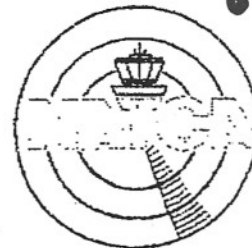


NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AFL/CIO
Local SFO



Terminal 2-6-30
San Francisco, CA 94128
(650) 876-2883 ext. 102

Mr. Jason Ralph
Air Traffic Manager
Concord ATCT

May 31, 2007

Mr. Ralph,

I am writing you as the designated representative for the Bargaining Unit at Concord ATCT as it pertains to the security investigation regarding Mr. Jeff Lewis.

It is my understanding that Mr. Lewis has filed an employee grievance over being charged sick leave instead of administrative leave. I also understand that he filed this grievance under the illegally imposed work rules that the agency refers to as the "White Book".

As you are aware, NATCA does not recognize said "book" and will not be a party to any action filed under it. Therefore, I am advising you that upon your reply to Mr. Lewis, the Union will taking ownership of the grievance and will be withdrawing said grievance with prejudice.

I am requesting that you notify me when you have responded to Mr. Lewis' illegal grievance. Please feel free to contact me if you have any questions.

Respectfully,

David B. Caldwell
NATCA
209-602-1834
david.caldwell@natca.net

Lewis-FAA Case
8/2012 FLRA filing
Ex. # 9