

## Lewis-CCR Case: a one-page Chronology

<i>February 2, 2007</i>	CCR manager Jason Ralph reports during an <u>AB Intake</u> that four controllers witnessed Lewis make a racial slur. No witness statements were ever produced.
<i>February 16, 2007 (Friday)</i>	A <u>Violence in the Workplace (ViWP)</u> teleconference is held. Ralph presents his allegations to: Dr. Goodman, Barry Davis, Dick Fossier, Cindy Lopez-Hickson, and three others. Lewis eventually obtained a copy of Cindy's ViWP notes on 3/15/10, via FOIA Appeal. Many documented slanders, but no "lunge".
<i>February 20, 2007</i>	CCR manager Jason Ralph emails five others with new false charges. He claims Lewis "...lunged at the supervisor, attempting to bully her..." on 2/6/07. There were no documents, and Ralph had not mentioned this lunge on 2/16/07.
<i>Spring 2007</i>	Many slanders, in numerous emails sent by Jason Ralph to other FAA officials.
<i>June 7, 2007</i>	The Regional Flight Surgeon adds a slanderous memo to Lewis' medical file. Opines that Lewis has a "...nearly two-decade long pattern of abusive behavior..." This opinion is not supported by the medical file contents.
<i>July 6, 2007</i>	Dr. Goodman violates medical records confidentiality. Emails Fossier: " <i>His file is on my desk if you need to see it. I will be out of the office from 7/9 thru 7/12.</i> " Fossier expands the breach; forwards this email to Davis, Sullivan and Ralph.
<i>October 2007 (and continued for eight months, until June 2008)</i>	For eight months, a Watch Item in the biweekly " <u>Terminal Report</u> " produced by AWP-16 lists Lewis as " <i>AWOL ... pending medical revocation</i> ". This report was routinely shared with Barry Davis and Monique France at the WSA-Terminal Office. This would clearly prejudice WSA officials toward concurring with a proposal to fire an employee they assumed did not even care to come to work. ...yet, Lewis was <b>never AWOL</b> in his 22-year FAA ATC career.
<i>April 5, 2008</i>	Fossier sends Marable an email, with a subject line <u>SFO Hot Issues</u> . Marable is taking over the Lewis-CCR Case from Fossier, and most of the email seeks to update her on the case he has had for more than a year, yet has failed to finish. " <i>...this 'Slime Ball' has been with the Agency for 20 plus years and has never certified at a facility...</i> "
<i>October 6, 2008</i>	Mark DePlasco submits a Douglas Factors Checklist, as required to justify the removal proposal. On Factor #12, when asked about the adequacy of lesser sanctions and what other sanctions were considered, he wrote: " <i>Mr. Lewis was asked to consider a medical retirement but he refused.</i> " Marable asked Mark to resubmit and he changed this one Douglas Factor to read: " <i>Mr. Lewis accepts no responsibility for his actions and is not truthful.</i> " Marable started final letter.
<i>October 29, 2008</i>	Ralph emails various towers, provides his cellphone number and a full-page copy of Lewis' badge photo. Removal letter is being mailed so: " <i>...increase your vigilance and brief all employees...post his picture at the CIC desk...</i> "
<i>February 20, 2009</i>	Naomi Tsuda emails Richards and other Agency officials: " <i>...we have made the AJ aware of our significant security concerns...</i> " Again, on 2/24/09, Tsuda emails the others: " <i>...due to security and safety concerns, I am working on getting a courtroom in San Francisco that will have fully-operational metal detectors and armed U.S. Marshalls available.</i> " There is absolutely nothing in Lewis' life history to justify this slander.
<i>March 4, 2009</i>	Before the MSPB Hearing starts, Naomi Tsuda tells the ALJ that Lewis was never admonished. Yet, Lewis had been suspended and had received an admonishment letter. The ALJ does not question Tsuda; the Hearing never starts.
<i>May 12, 2010</i>	Andy Richards is interviewed by an EEO Counselor. He slanders Lewis again: " <i>Mr. Lewis underwent a psychological evaluation due to his violent behavior and danger to himself.</i> " This slander is not supported in any Agency records.
<i>August 7, 2010</i>	Lewis receives a Privacy Act response in which his request to visit (to review the files) is denied " <i>...because of your history of threatening behavior in the workplace...</i> " This slander is not supported in any Agency records.