

{In Archive} Fw: Revised Settlement  
Bobby D Rodriguez to: Jay Barrett, Mark Wilson  
Cc: Aletha Hicks-Moffatt

02/13/2012 12:08 PM

Archive: This message is being viewed in an archive.

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Thru  
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Gentleman,

Thank you for your response and I will look forward to receiving the signed copy of the Settlement. As such, I will send Arbitrator Lindauer a message advising him of the resolution of this grievance.

Thank you,

Bobby Rodriguez  
FAA Labor / Employee Relations Specialist  
AWP - 16  
Western-Pacific Region  
Phone 310-725-7840  
FAX 310-725-6834

----- Forwarded by Bobby D Rodriguez/AWP/FAA on 02/13/2012 12:05 PM -----

From: Mark Wilson <mwilson@natcadcd.org>  
To: Bobby D Rodriguez/AWP/FAA@FAA  
Cc: Aletha Hicks-Moffatt/AWP/FAA@FAA, Jay Barrett <rkmedez@gmail.com>  
Date: 02/13/2012 11:41 AM  
Subject: RE: Revised Settlement

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Bobby:

Jay is out of the office at the moment and will be signing the settlement and forwarding it to you shortly. I think it would be safe to notify the arbitrator that the case has been resolved.

**From:** Bobby.D.Rodriguez@faa.gov [mailto:Bobby.D.Rodriguez@faa.gov]  
**Sent:** Monday, February 13, 2012 2:34 PM  
**To:** Mark Wilson  
**Cc:** Aletha.Hicks-Moffatt@faa.gov; Jay Barrett  
**Subject:** RE: Revised Settlement

c 1134

James and Mark,

F12-7293WP  
Rcvd 11/21/12

Since Jay is the identified 1st chair advocate for this subject matter, please have Jay contact me regarding all outstanding issues regarding the Lewis grievance so that I may speak directly to the Advocate in charge.

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Nevertheless, in order to provide clarification regarding the conversion of leave subject

matter here is that clarification: Whatever leave that was utilized by Mr. Lewis during the identified time period of: February 16, 2007 through August 29, 2007, (including S/L, A/L, LWOP, Credited Hours) will be replaced by paid Admin Leave. As such, I have been informed this action will result in a payment to the Grievant for whatever A/L, LWOP or Credited Leave hours that were converted into paid Admin Leave since since he is now retired.

In regards to the reimbursement issue, give me a call so that we may discuss that subject matter further.

Thank you,

Bobby Rodriguez  
FAA Labor / Employee Relations Specialist  
AWP - 16  
Western-Pacific Region  
Phone 310-725-7840  
FAX 310-725-6834

From: Mark Wilson <mwilson@natcad.org>  
To: Bobby D Rodriguez/AWP/FAA@FAA, Jay Barrett <rkmedez@gmail.com>  
Cc: Aletha Hicks-Moffatt/AWP/FAA@FAA  
Date: 02/13/2012 10:23 AM  
Subject: RE: Revised Settlement

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Bobby:

I just want to memorialize our agreement that the annual leave, credit hours and LWOP hours will also be paid. The reference to sick leave is due to the differing treatment (paid at 40%) only and not a limitation on the other paid leaves.

I also request that you make sure that the payment of the \$1900 is NOT treated as wages. It is a reimbursement and should not be taxed at all.

Thanks

From: Bobby.D.Rodriguez@faa.gov [mailto:Bobby.D.Rodriguez@faa.gov]  
Sent: Monday, February 13, 2012 1:12 PM  
To: Jay Barrett; Mark Wilson  
Cc: Aletha.Hicks-Moffatt@faa.gov  
Subject: Revised Settlement

1/2/12

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James and Mark,

Here is the revised settlement reflecting a signature for Mr. James Barrett as we discussed during our earlier conversation. Also, please be advised item #1 of this settlement contains language that states the Agency will convert "all leave" charged to the Grievant into "PAID" Admin Leave. This item also reflects the conversation includes all applicable leave.

Therefore, since Management is converting "ALL" the Grievant leave for the time period of February 16, 2007 through August 29, 2007, into a "PAID" admin leave status, this should resolve any issues or concerns regarding the conversation of his leave and results of that conversion.

Here is the language from item #1 of the Settlement Agreement.

**Section 1:** Management will convert all leave charged to the Grievant during the time period of February 16, 2007 to August 29, 2007, into a paid Administrative Leave status. This conversion will include all sick leave, credited hours, annual leave hours as well as any hours charged to the Grievant as Leave Without Pay, LWOP.

If you have any questions or concerns regarding this subject matter, please call me so that we may discuss them further.

Thank you,

Bobby Rodriguez  
FAA Labor / Employee Relations Specialist  
AWP - 16  
Western-Pacific Region  
Phone 310-725-7840  
FAX 310-725-6834