

U.S. DEPARTMENT OF TRANSPORTATION
FEDERAL AVIATION ADMINISTRATION
SECURITY AND HAZARDOUS MATERIALS DIVISION

FACTS:

Accountability Board Cases 20070097 and 20070098 requesting an investigation of inappropriate language and hostile work environment.

Exhibit (1)

Employee Identification

NAME: LEWIS, Jeffrey

SSN: 223- ~~REDACTED~~

DOB: 05-0 ~~REDACTED~~

CURRENT POSITION: ATCS, Concord, CA

EOD: 12-04-1986

GRADE: KH

POS SEN: Moderate Risk

Exhibit (2)

Sworn Statement of Jason Ralph taken on March 21, 2007

Exhibit (3)

Sworn Statement of Patricia Hardy taken on March 21, 2007

Exhibit (4)

Sworn Statement of John Crabtree taken on March 21, 2007

Exhibit (5)

Sworn Statement of Kenneth Moyer taken on March 22, 2007

Exhibit (6)

Kenneth Moyer provided his training evaluations of Jeffrey Lewis and Lewis' response to the evaluations

Exhibit (7)

Sworn Statement of William Marks taken on March 22, 2007

Exhibit (8)

Sworn Statement of James Swanson taken on March 22, 2007

Exhibit (9)

Reviewed on: 3/28/2007

By Special Agent James Austin,

Case No. AWP20070078

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Sworn Statement of Kenneth Hougey taken on March 22, 2007
Exhibit (10)

Sworn Statement of Jeffrey Lewis taken on March 23, 2007.
Exhibit (11)

Letter from Jeffrey Lewis to Patricia Hardy dated February 13, 2007,
regarding Accountability Board interview provided by Jeffrey Lewis.
Exhibit (12)

Agents Statement regarding NATCA representation
Exhibit (13)

Memorandum of Record of Conversation dated November 11, 2006,
regarding Lewis' behavior on November 15, 2006 and poking CIC
Kenneth Moyer in the chest.
Exhibit (14)

Memorandum of Letter of Warning dated January 23, 2007 regarding
Lewis' inappropriate radio transmissions on January 22, 2007.
Exhibit (15)

Memorandum from Kenneth Moyer to Patricia Hardy dated January 24,
2007 regarding Lewis' inappropriate racial comments.
Exhibit (16)

Memorandum from John Crabtree to Patricia Hardy dated January 24,
2007 regarding Lewis' inappropriate racial comments.
Exhibit (17)

Memorandum from William Marks to "whom it may concern" dated
January 24, 2007 regarding Lewis' inappropriate racial comments.
Exhibit (18)

Memorandum from James Swanson to Patricia Hardy dated February 11,
2007 regarding Lewis' inappropriate racial comments.
Exhibit (19)

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Memorandum of Record of Conversation dated February 13, 2007 from Patricia Hardy to Jeffrey Lewis regarding her attempt to interview Lewis in regards to the allegations of racially derogatory remarks in the work area.

Exhibit (20)

Memorandum regarding Interference with an Official Investigation dated February 16, 2007 from Jason Ralph to Jeffrey Lewis directing Lewis to refrain from questioning, confronting, interrogating or otherwise discussing with any facility employee about the allegations against him, Lewis.

Exhibit (21)

Memorandum regarding Statement on Jeffrey Lewis dated February 20, 2007, from Patricia Hardy to Jason Ralph regarding her giving Lewis a Letter of Warning regarding inappropriate radio transmissions and giving him a Notice to Respondent for allegations of his use of racially derogatory language in the workplace. The memorandum describes Lewis' response and Ms. Hardy's need to call William Marks from the cab to assist her.

Exhibit (22)

Notice to Respondent signed by Jeffrey Lewis and Patricia Hardy dated February 6, 2007.

Exhibit (23)

Record of Interview of James Swanson in regards to "Boondocks" cartoon
Exhibit (24)

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