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## ACCOUNTABILITY BOARD REPORTING

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**Case Number:** 20070097

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**Date of Incident:** 02/07/2007  
**Date Initially Reported:** 2/7/2007  
**Reported to:** Fanny Rivera, Assoc. Admin. For Civil Rights  
**Date Reported to Board:** 2/9/2007  
**Reported to Board by:** Fanny Rivera, Assoc. Admin. For Civil Rights  
**Notes:**

### Reporting Party

**Last Name:** Anonymous  
**First Name:**  
**Region:** AWP  
**Position:**  
**Grade:**  
**Gender:** Unknown  
**LOB:** ATO-T  
**Facility:** Concord ATCT  
**Notes:**

### Respondent

**Last Name:** Unknown  
**First Name:**  
**Region:** AWP  
**Position:**  
**Grade:**  
**Gender:** Unknown  
**LOB:** ATO-T  
**Facility:** Concord ATCT  
**Notes:**

### Accountable Official

**First Name:** Teri  
**Last Name:** Bristol  
**Title:** Acting Director, Western  
 Terminal Services  
**Telephone Number:** (425) 227-2502  
**Date AO Notified:** 2/9/2007  
**Notified by:** Andrew Robinson

### HR Contact

**Name:** Gwen Marshall, HR POC  
**Telephone Number:** (310) 725-7824  
**Date HR Notified:** 2/9/2007  
**Notified by:** Andrew Robinson

**Method of Inquiry:** Internal  
**Date ROI due:**  
**Date ROI recd:**

**Resolution Due:** 3/23/2007  
**Date Completed:**

### Allegation(s) Allegation Description

Race An anonymous caller contacted the Administrator's Hotline and reported that an "unnamed Caucasian air traffic controller" constantly makes racial comments concerning African-Americans. The caller reported that the unnamed employee came into the control room and said, "Are you holding a n-gg-r down". The caller also reported that the unnamed employee made the statement in the presence of one African- American air traffic controller in the facility.



# ACCOUNTABILITY BOARD REPORTING

Case Number: 20070098

Date of Incident: 01/21/07  
Date Initially Reported: 2/2/2007  
Reported to: Patricia Hardy, Frontline Manager  
Date Reported to Board: 2/2/2007  
Reported to Board by: Gwen Marshall, HR POC  
Notes:

Reporting Party

Last Name: Marks  
First Name: William  
Region: AWP  
Position: CPC  
Grade:  
Gender: Male  
LOB: ATO-T  
Facility: Concord ATCT  
Notes:

Respondent

Last Name: Lewis  
First Name: Jeffrey  
Region: AWP  
Position: CPC  
Grade:  
Gender: Male  
LOB: ATO-T  
Facility: Concord ATCT  
Notes:

Accountable Official

First Name: Terri  
Last Name: Bristol  
Title: Acting Director, Terminal Operations  
Telephone Number: (425) 227-2502  
Date AO Notified: 2/2/2007  
Notified by: Andrew Robinson

HR Contact

Name: Gwen Marshall, HR POC  
Telephone Number: (310) 725-7824  
Date HR Notified: 2/2/2007  
Notified by: Andrew Robinson

Method of Inquiry: Internal  
Date ROI due:  
Date ROI rcvd:

Resolution Due: 2/28/2007  
Date Completed:

Race Allegation(s) Allegation Description  
William Marks, CPC, reported to his supervisor, Patricia Hardy that employees allegedly heard Jeffrey Lewis, CPC, use the word "n-gg-r" on January 21, 2007. Mr. Marks alleges that Mr. Lewis was commenting on an issue relating to leave by stating, "Us n-gg-rs can't get any leave".



Exhibit 1

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