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U.S. DEPARTMENT OF TRANSPORTATION
FEDERAL AVIATION ADMINISTRATION
SECURITY AND HAZARDOUS MATERIALS DIVISION

Date of Interview: March 21, 2007
Location of Interview: Concord ATCT

I, John Crabtree, make the following statement freely and voluntarily to Special Agent James Austin who has identified himself to me as Special Agent of the Federal Aviation Administration. No promises or threats have been made to me and no pressure or coercion of any kind has been used against me. I make this statement with full knowledge that it may be used in any administrative or civil proceeding.

I am employed as an ATCS at Concord ATCT. I have been advised that the FAA is conducting an investigation into inappropriate comments and hostile work environment.

I have asked Special Agent Austin to prepare this statement for me.

John
Because of my life experiences I am sensitive to inappropriate racial comments and behavior. Two to three weeks prior to January 21, 2007, when working with Jeffery Lewis I noticed him pronouncing words in a manner to mock African Americans. A week prior to January 21, I noticed he was doing thing more frequently and I felt it was wrong

On January 20, 2007, I thought I might be too sensitive to Lewis' comments and discussed my observations with Bill Marks. When Lewis came to work he started mocking African Americans speech and Bill Marks told him to stop. Lewis totally changed the subject.

On January 21, 2007, Lewis, James Swanson, who is African American, and I were working in the cab. Lewis made a statement similar to "you keep holding us niggers down". James told him that he did not want to hear any more of that type of talk. Lewis tried to rationalize to James why he would make that type of comment. He referenced a program that had this vocabulary in it. I informed Lewis that I hadn't seen this show and that he should watch something else. I also told him he shouldn't use that word in the tower again, ever again. As I was leaving for the day I went to the office and told Patricia Hardy, my supervisor what Lewis had said and how it was responded to. On January 24, 2007, Mrs. Hardy had me sign a brief statement as to what took place.

I believe that if Mr. Lewis returned to the Concord Tower he would create a hostile work environment.

John

Case No. AWP20070078

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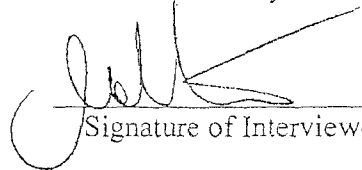
Exhibit 5

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I have read this entire statement consisting of 2 pages. I have been given the opportunity to make any additions, deletions, or corrections. I have initialed each page and all corrections. This statement is the truth to the best of my knowledge and recollections.



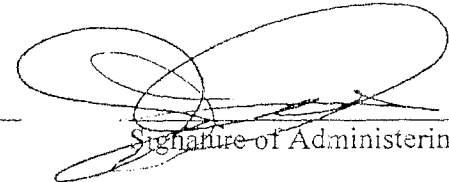
Signature of Interviewee

3/21/07

Date

Subscribed and sworn before me a person authorized by law to administer oaths
this 21 day of MARCH, 2007 at CONCORD
(city) CALIFORNIA (state).

Signature of Witness



Signature of Administering Agent

