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U.S. DEPARTMENT OF TRANSPORTATION
FEDERAL AVIATION ADMINISTRATION
SECURITY AND HAZARDOUS MATERIALS DIVISION

Date of Interview: March 22, 2007
Location of Interview: ATCT, Concord, CA.

I, Kenneth Hougey, make the following statement freely and voluntarily to Special Agent James Austin who has identified himself to me as Special Agent of the Federal Aviation Administration. No promises or threats have been made to me and no pressure or coercion of any kind has been used against me. I make this statement with full knowledge that it may be used in any administrative or civil proceeding.

I am employed as an ATCS at Concord ATCT. I have been advised that the FAA is conducting an investigation into inappropriate comments and hostile work environment..

I have consented to Special Agent Austin assisting me in preparing this statement.

HK One incident I recall was Bill Marks was working local and had a transmission with an aircraft that was in bound. He noticed that the aircraft was no longer in bound and contacted the pilot. The pilot said he was having some gear problem and was leaving to check it out. Bill cleared the aircraft to leave the area. I made a comment like "hey that's a new technique, next time I have airplane with a problem I'll just tell them to report clear."

Jeffrey jumped out of his chair and began shouting at Bill about they why he handled the situation. He told Bill that his father was a pilot and if he talked to him like that he would kick his ass. Bill told him that he didn't know the situation and to calm down. Jeffrey unplugged and continued yelling that he was going to follow up on this and it was not the end of it. Jeffrey then left for the day. I felt that this behavior was inappropriate and was an example of his being unpredictable.

Shortly after Jeffrey came here we were in the break room and he told me his training was not going well and that he was being hampered by his instructor. He felt that his instructor wanted him to fail. I told him that everyone wanted him to be checked out as soon as possible because we would not get leave until he was. I told him each day he should get on position and do his job and don't think about what he felt the instructor was doing wrong. I told him to approach training with an open mind; he indicated he would try that.

I was tasked with writing, updating and making corrections in the Concord training binder when I had free time. Jeffrey came here on short notice and I was unable to make a complete binder for him. I gave him a chapter at a time, it was the best I could do at the

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HK
Exhibit 10

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HK time. I told him if there were any changes or things I missed to bring it to my attention. He was very critical of the binder and said it was so messed up it was virtually unusable to him. He told me he wanted to edit himself. I told him it was his job to get checked out and not be concerned with editing the binder until after he got checked out. He said he had been given inferior materials and he would do a better job fixing it.

When Jeffrey had a disagreement with his instructor he would be unable to train that day.

When you first come to the tower you are given tests over each position. I told Jeffrey that this first test was prepared a long time ago and that some of the questions were odd. The test was written when the tower policies were in transition. There were questions about not broadcasting bird advisories for example. Jeffrey jumped up after a few minutes and said he couldn't take the test today. He went over each topic with his instructor and took the test the next day. The test was a relatively small matter so I believe this was an over reaction. He took anything he perceived as a flaw personally.

I trained Jeffrey in one of his sessions. He insisted in rehashing what he thought were defects in the training program. I told him he just needed to train and let me comment on how he did and how he could improve.

HK

I have read this entire statement consisting of 2 pages. I have been given the opportunity to make any additions, deletions, or corrections. I have initialed each page and all corrections. This statement is the truth to the best of my knowledge and recollections.

Kenneth A. Hongey 3/22/07
Signature of Interviewee Date

Subscribed and sworn before me a person authorized by law to administer oaths this 22 day of MARCH, 2007 at CON CON
(city) CALIFORNIA (state).

Signature of Witness

[Signature]
Signature of Administering Agent

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