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MEMO

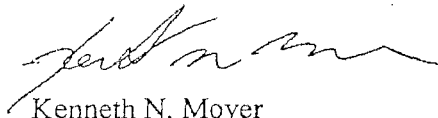
Date: 1/24/2007

To: Patricia Hardy, Supervisor, Concord ATCT

From: Kenneth N. Moyer

RE: Inappropriate Comments In The Work Place

I have in the past couple of months witnessed inappropriate comments from Jeffery Lewis. At first the comments were mild and seem to me that he was trying to fit in with the work force. As times went on, his comments became cruder and edgy as if he was emboldened to say more. Frequently, Jeff would use an Ebonics accent when trying to portray someone with a low I.Q. At one point while I was on Local, he used the "N" word while trying to be funny.



Kenneth N. Moyer
ATCS, CCR ATCT



Exhibit 16
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