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To: Whom it may concern

From: William Marks, NATCA Representative

Date: January 24, 2007

RE: Employee J. Lewis

On Saturday, January 20, 2007 Employee, John Crabtree spoke with me about Jeff Lewis' Inappropriate behavior in the tower. I told him I had not witnessed any racial comments from Mr. Lewis. Mr. Lewis arrived for his 10 AM shift and within ten minutes, I heard him mocking the management using a racial accent that was not his own. I told him lets change the subject and go to work. Later in the week, I spoke with Kenneth Moyer and he was concerned about what he had heard later the same day from Mr. Lewis.

William Marks



Exhibit 18

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