# DISPOSITION STATUS

**Case Number:** 2007-0218  
**Resolution Due:** 11/14/2007  
**Date Completed:** 11/14/2007

<table>
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<tr>
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<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
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<td>AWP</td>
<td>AVS</td>
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**Remarks**

The management inquiry could not substantiate the allegation as reported. There was one witness to this incident. The witness did not hear the words or phrase alleged, but heard what sounded like a mumble and loud music coming from the Respondent's cubicle. No further action will be taken.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2007-0218

Date of Incident: 07/13/2007
Date Initially Reported: 07/17/2007
Reported to: [Redacted], Supervisor
Date Reported to Board: 07/17/2007
Reported to Board by: [Redacted], Assistant Division Manager

Reporting Party
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: [Redacted]
Functional Title: [Redacted]
Grade: [Redacted]
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Respondent
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: [Redacted]
Functional Title: [Redacted]
Grade: [Redacted]
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Initial Allegations:

Accountable Official
Last Name: Dalbey
First Name: Doug
Functional Title: Flight Standards Regional Manager
Position: [Redacted]
Phone #: (310) 725-7200
Date AO Notified: 07/17/2007
Notified by: [Redacted]

Method: Internal
Date ROI due:
Date ROI rcvd:

Resolution Due: 11/14/2007
Date Completed: 11/14/2007

Allegation Description: [Redacted], a co-worker, created a hostile work environment for [Redacted]. [Redacted] reported that [Redacted] became hostile towards [Redacted] after they were informed by [Redacted], supervisor, of a temporary reassignment of work affecting them. [Redacted] reported that after the meeting with [Redacted], [Redacted] confronted [Redacted], held [Redacted] by the arm, and said, "See, this is what they do... They turn us against each other... (T)hey don't want us to like you... They don't want us to be nice to you, to get along?"
reported that stepped back, shrugged and walked back to her desk. reported that returned to computer, and began to play "rap" music loudly. According to , sang along with the music under breath. When the phrase "F the B-tch" came up during the song, yelled loudly along with the song. reported that two witnesses stopped by desk to complain that the music was too loud.

reported that is the "new kid on the block" feels uncomfortable and threatened.