**DISPOSITION STATUS**

**Case Number:** 2007-0219

**Resolution Due:** 08/08/2007

**Date Completed:** 10/01/2007

<table>
<thead>
<tr>
<th>Updated</th>
<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<tr>
<td>10/02/2007</td>
<td>Completed</td>
<td>1</td>
<td>AWP</td>
<td>ATO-A</td>
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**Remarks**

The management inquiry determined that the allegations presented in the anonymous letter could not substantiate the allegation. However, the management inquiry did determine "Some of the claims made (in the anonymous letter) are intertwined with an inquiry FAA/DOT EEO investigation." Management is awaiting the results of that investigation to determine if additional action needs to be taken relating to the issues alleged.

Coordinated with AHR.
### ACCOUNTABILITY BOARD CASE REPORT

**Case Number:** 2007-0219  
**New Case on AB Agenda:**  
**Completed Case on AB Agenda:**

<table>
<thead>
<tr>
<th>Date of Incident: Unknown</th>
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<tbody>
<tr>
<td>Date Initially Reported: 07/18/2007</td>
</tr>
<tr>
<td>Reported to: [Redacted], ATO Director of Information Technology</td>
</tr>
<tr>
<td>Date Reported to Board: 07/18/2007</td>
</tr>
<tr>
<td>Reported to Board by: [Redacted], ATO Director of Information Technology</td>
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</tbody>
</table>

#### Reporting Party
- **Last Name:** [Redacted]
- **First Name:** [Redacted]
- **Region:** AWP
- **Position:** [Redacted]
- **Functional Title:** [Redacted]
- **Grade:** [Redacted]
- **Gender:** [Redacted]
- **LOB:** ATO-A
- **Facility:**

#### Accountable Official
- **Last Name:** Fillner
- **First Name:** Dennis
- **Functional Title:** ATO Director of Information Technology
- **Position:** [Redacted]
- **Phone #:** (202) 267-7203
- **Date AO Notified:** 07/18/2007
- **Notified by:** [Redacted]

<table>
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<th><strong>Method:</strong> Internal</th>
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<tr>
<td><strong>Date ROI due:</strong></td>
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<tr>
<td><strong>Date ROI rcvd:</strong></td>
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#### Respondent
- **Last Name:** [Redacted]
- **First Name:** [Redacted]
- **Region:** AWP
- **Position:** [Redacted]
- **Functional Title:** Manager, Pacific Southwest IT Support Area
- **Grade:** [Redacted]
- **Gender:** [Redacted]
- **LOB:** ATO-A
- **Facility:**

<table>
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<th><strong>Initial Allegations:</strong> Gender</th>
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#### HR Contact
- **Name:** [Redacted]
- **Phone #:** [Redacted]
- **Date HR Notified:** 07/23/2007
- **Notified by:** [Redacted]

<table>
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<th><strong>Resolution Due:</strong> 08/08/2007</th>
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<tr>
<td><strong>Date Completed:</strong> 10/01/2007</td>
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</table>
Allegation: ATO Director of Information Technology, forwarded to the Accountability Board an anonymous letter received by [redacted] from a "Concerned Citizen." The anonymous writer reported that [redacted] has a pattern and practice of discriminating against women.

The writer reported that [redacted] recently threatened, yelled at and removed [redacted] (NFI) from job duties because [redacted] would not "falsely accuse another person of creating a hostile work environment." The writer reports that [redacted], computer specialist, applied for job promotions and has been passed over by [redacted] many times. The writer further alleges that [redacted] (NFI) was "sexually harassed" by some of the men at [redacted] job site and "instead of dealing with the issue of harassment", [redacted] offered "purchasing duties instead of the job duties as IT." The anonymous writer alleges that [redacted] hopes to remove "these women from the IT field."

The writer reports that [redacted] manipulates the system, falsifies documents to place [redacted] friends, particularly men, into positions knowing that complaints have been made about their incompetence. In addition, the writer alleges that [redacted] allows the men to work from home but the women are not allowed to do so.