**DISPOSITION STATUS**

**Case Number:** 2007-0229

**Resolution Due:** 08/22/2007

**Date Completed:** 08/22/2007

<table>
<thead>
<tr>
<th>Updated</th>
<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/22/2007</td>
<td>Completed</td>
<td>1</td>
<td>AWP</td>
<td>ATO-T</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2</td>
<td>AWP</td>
<td>ATO-T</td>
</tr>
</tbody>
</table>

**Remarks**

The management inquiry substantiated the allegation. Respondent [redacted] admitted to making the statement, but did not mean to offend the reporting party. Respondent [redacted] appeared visibly shaken with remorse. Respondent [redacted] also admitted to have repeated the statement to the reporting party, apologized, and admitted that [redacted] was not educated of the term "wigger."

Both respondents received verbal reprimands for their actions. A record of the reprimand will be retained in management's files. Although this is an isolated incident, all employees will receive additional training on the Accountability Board Order and training on the HRPM Standards of Conduct, ER-4.1.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2007-0229

New Case on AB Agenda:
Completed Case on AB Agenda:

Date of Incident: 07/30/2007
Date Initially Reported: 08/01/2007
Date Reported to Board: 08/01/2007

Reported to Board by: Senior Advisor Terminal Operations, Western Service Area

Reporting Party
Last Name: 
First Name: 
Region: AWP
Position: 
Functional Title: Developmental
Grade: 
Gender: 
LOB: 
Facility: 

Respondent
Last Name: 
First Name: 
Region: AWP
Position: 
Functional Title: CPC
Grade: 
Gender: 
LOB: 
Facility: 

Initial Allegations:

Accountable Official
Last Name: Bristol
First Name: Terri
Functional Title: Western Service Area Manager
Position: 
Phone #: (425) 227-2502
Date AO Notified: 08/02/2007
Notified by: 

Method: Internal
Date ROI due: 
Date ROI rcvd: 

Resolution Due: 08/22/2007
Date Completed: 08/22/2007
Allegation Description: [Redacted], Developmental, reported that [Redacted], CPC, advised [Redacted] that [Redacted], CPC, allegedly suggested that [Redacted] (who) include "Not bad for a wigger" in his training comments to [Redacted].

[Redacted] is a white male, and has a long term co-habitative relationship with an African American woman. They also have a bi-racial daughter together.