## DISPOSITION STATUS

**Case Number:** 2008-0050  
**Resolution Due:** 01/08/2008  
**Date Completed:** 01/02/2008

<table>
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<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
<td>1</td>
<td>ANM</td>
<td>ATO-W</td>
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**Remarks**

The management inquiry substantiated the allegation that the Respondent used the "N" word, but did not substantiate the allegation that the Respondent made threatening comments. Management will issue the Respondent on 04-JAN-2008 a Letter of Proposed 1-Day Suspension.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2008-0050

Date of Incident: 12/06/2007
Date Initially Reported: 12/12/2007
Reported to: [Redacted], Manager, [Redacted]
Date Reported to Board: 12/13/2007
Reported to Board by: [Redacted], ANM-10; [Redacted], Senior Advisor, AJW-W

Reporting Party
Last Name: [Redacted]
First Name: [Redacted]
Region: ANM
Position: 2101-H
Functional Title: [Redacted]
Grade: 2101-H
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Accountable Official
Last Name: Moy
First Name: Ed
Functional Title: Director, Tech Ops, AJW-W
Position: [Redacted]
Phone #: (425) 227-2400
Date AO Notified: 12/13/2007
Notified by: [Redacted]

Method: Internal
Date ROI due: [Redacted]
Date ROI rcvd: [Redacted]

Respondent
Last Name: [Redacted]
First Name: [Redacted]
Region: ANM
Position: [Redacted]
Functional Title: [Redacted]
Grade: 2101-H
Gender: [Redacted]
LOB: ATO-W
Facility: [Redacted]
Initial Allegations: Race

HR Contact
Name: [Redacted]
Phone #: [Redacted]
Date HR Notified: 12/13/2007
Notified by: [Redacted]

Resolution Due: 01/08/2008
Date Completed: 01/02/2008

Allegation Description:

[Redacted] reported to management that [Redacted] allegedly said to [Redacted], "the only good Ni**er is a dead Ni**er." [Redacted] further alleged that [Redacted] continually and consistently uses the "N" word and makes derogatory remarks about African-Americans.

[Redacted] alleged that [Redacted] recently made a wide variety of threats, intimidating remarks, and insults and has used obscene language. [Redacted] also alleged that when [Redacted] brought his wife to the office, he pointed at [Redacted] and told his wife, "This is just some asshole who doesn't matter."