**DISPOSITION STATUS**

**Case Number:** 2008-0172

**Resolution Due:** 05/22/2008

**Date Completed:** 05/22/2008

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**Remarks**

The management inquiry substantiated the allegation. Management issued the respondent a Letter of Reprimand.

Coordinated with AHR
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2008-0172

New Case on AB Agenda:
Completed Case on AB Agenda:

Date of Incident: 04/24/2008
Date Initially Reported: 04/30/2008
Reported to: [Redacted], Medical Program Analyst, Regional flight Surgeon
Date Reported to Board: 05/02/2008
Reported to Board by: [Redacted], Regional flight Surgeon, Medical Director

Reporting Party
Last Name: [Redacted]
First Name: [Redacted]
Region: ANM
Position: Program Analyst
Functional Title: Program Analyst
Grade: AAM
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Accountable Official
Last Name: Jones
First Name: Michael
Functional Title: Regional Flight Surgeon
Position: Regional Flight Surgeon
Phone #: (425) 227-2990
Date AO Notified: 05/02/2008
Notified by: [Redacted]

Respondent
Last Name: [Redacted]
First Name: [Redacted]
Region: ANM
Position: Program Analyst
Functional Title: Program Analyst
Grade: AAM
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Initial Allegations:
Sexual Orientation

HR Contact
Name: [Redacted]
Phone #: [Redacted]
Date HR Notified: 05/02/2008
Notified by: [Redacted]

Method: Internal
Date ROI due: 05/22/2008
Date ROI rcvd: [Redacted]
Resolution Due: 05/22/2008
Date Completed: 05/22/2008

Allegation
Description: [Redacted] reported to management that while [Redacted] was talking with [Redacted] asked [Redacted], "if I thought [Redacted] was gay." [Redacted] alleged that [Redacted] spoke in a quiet voice but loud enough that [Redacted], who was filing [Redacted] and [Redacted] files nearby, could hear. [Redacted] alleged that [Redacted] told [Redacted] the reasons why [Redacted] thought [Redacted] was gay: 1) [Redacted] planned to move to a specific neighborhood in Seattle; 2) [Redacted] wanted to start a sports league; 3) [Redacted] didn't have a girlfriend.