Case Number: 2008-0069
Resolution Due: 01/29/2008
Date Completed: 01/17/2008

Updated
01/18/2008
Status
Completed
# 1
RespRegion(s) AWP
RespLOB(s) ASH

Remarks
The management inquiry revealed several allegations concerning the Respondent. The Respondent could not remember saying, "Run Forest, Run," but stated that it sounded like something would say. However, considered it an "non-event". The Respondent admitted that jokes and tends to use movie references.

Management considered these allegations and others to be credible. Management will issue the Respondent a 14-day suspension for inappropriate behavior.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2008-0069
New Case on AB Agenda:
Completed Case on AB Agenda:

Date of Incident: 11/05/2007
Date Initially Reported: 11/05/2007
Reported to: [Redacted], Division Manager
Date Reported to Board: 12/12/2007
Reported to Board by: [Redacted]

Reporting Party
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: Manager
Functional Title: [Redacted]
Grade: [Redacted]
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Respondent
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: Manager
Functional Title: [Redacted]
Grade: [Redacted]
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Initial Allegations: Disability

Accountable Official
Last Name: [Redacted]
First Name: [Redacted]
Functional Title: [Redacted]
Position: [Redacted]
Phone #: [Redacted]
Date AO Notified: 01/11/2008
Notified by: [Redacted]

HR Contact
Name: [Redacted]
Phone #: [Redacted]
Date HR Notified: 12/12/2007
Notified by: [Redacted]

Method: Internal
Date ROI due: [Redacted]
Date ROI rcvd: [Redacted]

Resolution Due: 01/29/2008
Date Completed: 01/17/2008

Allegation Description:
[Redacted] reported that [Redacted], Manager, created a hostile work environment. [Redacted] reported that [Redacted] "verbally attacked [Redacted] and his disability, Multiple Sclerosis (M.S.)." [Redacted] reported that [Redacted] gives [Redacted] excessive work that cannot be completed in an eight hour work day.
[redacted] reported his concerns to management, who conducted a management inquiry. [redacted] provided a copy of the management inquiry statement to the Board. In the statement, [redacted] alleges, among other matters that do not come under the scope of the Board, that on September 18, 2007, as he walked past [redacted], [redacted] said to him, "Run, Forrest, Run." [redacted] did not think this to be funny and believes that [redacted] was making fun of his disability since the same comment was used in the movie Forrest Gump when making fun of the main character.

[redacted] reported that the stress from the job elevates the symptoms of [redacted]