The ROI substantiated that the Respondent made the alleged comment, "You're hot." The Respondent admitted making the alleged comment. The ROI did not substantiate that the Respondent made sexually inappropriate comments to the Reporting Party about his legs, and substantiated that he showed the Reporting Party his knee which he had slightly injured while working-out on a treadmill at the gym.

Management provided the Respondent with a verbal admonishment, and documented it with a written record of the conversation for the file. Management will require the Respondent to complete the online Accountability Board training.

The ROI substantiated that the inappropriate cartoons were left by the other contract guard. Management has asked the FAA Contracting Officer to contact the private firm that employs the guards and ask the firm to consider the findings against their employee and propose a disposition.

Coordinated with AHR/ANM-16.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2009-0052
New Case on AB Agenda: 01/07/2009
Completed Case on AB Agenda: 04/08/2009

Date of Incident: 12/16/2008
Date Initially Reported: 12/18/2008
Reported to: Larry Hedman, Ass't Logistics, ANM-50
Date Reported to Board: 12/18/2008
Reported to Board by: Kurt Johnson, Senior Advisor, ______

Reporting Party
Last Name: ______
First Name: ______
Region: ANM
Position: Contractor
Functional Title: Security Guard
Grade: Gender: Female
LOB: ______ Facility: ______

Accountable Official
Last Name: Moy
First Name: Ed
Functional Title: Director, Technical Operations, Western SA
Position: Director
Phone #: (425) 203-4050
Date AO Notified: 12/18/2008
Notified by: Tom Novak

Respondent
Last Name: ______
First Name: ______
Region: ANM
Position: Employee
Functional Title: ATSS
Grade: Gender: Male
LOB: ______ Facility: ______
Initial Allegations: Sexual Misconduct

HR Contact
Name: Karolyn Grimes, ANM-10
Phone #: (816) 329-2661
Date HR Notified: 12/18/2008
Notified by: Tom Novak

Resolution Due: 03/30/2009
Date Completed: 03/30/2009

Allegation
Description: [REDACTED], Contract Security Guard, reported to her supervisors that [REDACTED] allegedly told her, "You're hot," and left inappropriate cartoons (NFL) next to her name in the log-in book at the Guard Desk. [REDACTED] also alleged that [REDACTED], who was wearing gym shorts and a tee-shirt, approached her and asked her to look at his legs. [REDACTED] reported that [REDACTED] comments and activities made her feel uncomfortable.
also reported that [redacted] sent her several text messages during the Christmas holidays, and reported that these messages made her feel uncomfortable.