DISPOSITION STATUS

Case Number: 2009-0187
Resolution Due: 07/10/2009
Date Completed: 05/21/2009

<table>
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<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
<td>1</td>
<td>ANM</td>
<td>AVS-AFS</td>
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Remarks
Management forwarded the allegation to FAA Security for review and consideration, and FAA Security has notified FBI and the US Secret Service.
Management issued the Respondent a temporary suspension of his Pilot Examiner's Authorization as a Designated Pilot Examiner, pending the outcome of investigations.

Coordinated with AHR/ANM-16.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2009-0187

Date of Incident: 05/20/2009
Date Initially Reported: 05/20/2009
Reported to: David Sequeira, Program Management Specialist, ANM-210
Date Reported to Board: 05/20/2009
Reported to Board by: David Sequeira, Program Management Specialist, ANM-210; Karolyn Grimes, Labor and Employee Relations Specialist, ANM-10

Reporting Party
Last Name: 
First Name: 
Region: ANM
Position: Private Citizen
Functional Title: Private Pilot - Aviator
Grade: Male
LOB: AVS-AFS
Facility: 

Accountable Official
Last Name: Pearson
First Name: Brad
Functional Title: Director, Flight Standards Division, ANM-200
Position: Executive
Phone #: (425) 227-2100
Date AO Notified: 05/20/2009
Notified by: Tom Novak

Method: Security Investigation
Date ROI due: 
Date ROI rcvd: 

Respondent
Last Name: 
First Name: 
Region: ANM
Position: Contractor
Functional Title: Designated Pilot Examiner
Grade: Male
LOB: AVS-AFS
Facility: 

Initial Allegations: Race

HR Contact
Name: Karolyn Grimes, L&ER Specialist, ANM-16
Phone #: (425) 227-2272
Date HR Notified: 05/21/2009
Notified by: Tom Novak

Resolution Due: 07/10/2009
Date Completed: 05/21/2009

Allegation Description: David Sequeira, Program Management Specialist, ANM-210, informed the Board that ANM-200 received a letter from [redacted], a private pilot applicant, alleging that [redacted], Designated Pilot Examiner (DPE), made "highly offensive and inappropriate remarks towards President Obama" during a check ride. Below is [redacted] letter:

"I am writing to bring attention to an incident that took place at [redacted] that I, and presumably several other employees and students,
found to be highly offensive and inappropriate. While administering a check ride last month, a DPE for the FAA, made a number of highly inappropriate and extremely racist comments. While sitting in one of dispatch areas got onto the topic of politics and in particular President Obama. The following are as close to direct quotes as possible and unfortunately are not the least bit exaggerated.

As soon as President Obama was mentioned promptly stated that he couldn't believe that they had elected that "chimp" to the White House. At first I gave him the benefit of the doubt as political cartoons often do caricatures of the President with large ears and a long face. proceeded to express his disapproval of the President by also calling him a "monkey." At this point some of those present mentioned that was enough seemed to enjoy the response he was getting and boldly stated that he could not wait for the day the President would be assassinated. At that time, people began to leave the room clearly offended. went on to proudly state the he and a friend had a betting pool going on when that assassination date would be. Further, he said that if he won he would throw a party with his winnings. Although most of his audience had left the room by that time, concluded by saying he plans to contribute money to a legal defense fund for the person who assassinates the President.

As I said these are not verbatim quotes. He used the terms "monkey" and "chimp" more often throughout his five-minute rant. People rightly left the room and I was left in the awkward and difficult position of being halfway through my check ride and having to either sit through his offensive barrage of bigotry and pretend not to be offended or argue and put myself in a position where the outcome of my $1000 check ride could be affected. While I generally prefer that people avoid debating politics in the workplace I can respect other peoples' political views. Obviously this situation went far beyond that. Sitting in our dispatch and claiming that the democratically elected President of the United States of America should be assassinated while acting in an official role as a FAA designated pilot examiner crosses a line. Due to a DPE he can have a huge impact on the success of our future check rides, our future students' check rides, and possibly our success in the industry he has spent so much time in.
Our industry has an exceptionally low percentage of diversity. What if one of the few non-white students we have had been within ear-shot of this conversation? What if a perspective student or member of the general public had walked in and this was the first impression they were given of and the aviation industry? Is this the kind of image we can afford to project? I do not believe it is and I hope the readers of this important letter will agree with me. While I am unsure what action should be taken in regards to , it is my hope that some consideration will be given to providing an alternative to using as a DPE. The only other DPE I am aware of has a higher flight weight that limits which student can fly with him, and using an FAA examiner requires students endure significantly longer wait times between stage checks and check rides. I believe it is important to pick the battle we fight. Our ability to work with others with different points of view is essential to becoming a successful employee in any industry, although I hope you will find my concern and complaint to be justified.