## DISPOSITION STATUS

**Case Number:** 2009-0202  
**Resolution Due:** 07/02/2009  
**Date Completed:** 06/30/2009

<table>
<thead>
<tr>
<th>Updated</th>
<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/30/2009</td>
<td>Completed</td>
<td>1</td>
<td>ANM</td>
<td>ATO-T</td>
</tr>
</tbody>
</table>

**Remarks**

The Accountable Official reported that the management inquiry substantiated the allegations. The inquiry also revealed that the Respondent made false and misleading statements during the initial phase of the inquiry but subsequently provided the truth. Management will issue the Respondent a Letter of Proposed 45-Day Suspension.

Coordinated with AHR/ANM-16.
### ACCOUNTABILITY BOARD CASE REPORT

**Case Number:** 2009-0202  
**New Case on AB Agenda:** 06/24/2009  
**Completed Case on AB Agenda:** 07/08/2009

<table>
<thead>
<tr>
<th>Date of Incident:</th>
<th>01/15/2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date Initially Reported:</td>
<td>06/04/2009</td>
</tr>
<tr>
<td>Reported to:</td>
<td>Steve Stcynske, D01 ATM</td>
</tr>
<tr>
<td>Date Reported to Board:</td>
<td>06/04/2009</td>
</tr>
<tr>
<td>Reported to Board by:</td>
<td>Monique France, Executive Staff Advisor, AJT-W; Karolyn Gimes,</td>
</tr>
</tbody>
</table>

**Reporting Party**
- **Last Name:** [redacted]
- **First Name:** [redacted]
- **Region:** ANM
- **Position:** Employee
- **Functional Title:** Developmental ATCS
- **Grade:** [redacted]
- **Gender:** Female
- **LOB:** ATO-T
- **Facility:** [redacted]

**Accountable Official**
- **Last Name:** Belmonte
- **First Name:** Richard
- **Functional Title:** Director, Terminal Operations, WSA
- **Position:** Executive
- **Phone #:** (425) 203-4043
- **Date AO Notified:** 06/08/2009
- **Notified by:** Tom Novak

**Respondent**
- **Last Name:** [redacted]
- **First Name:** [redacted]
- **Region:** ANM
- **Position:** [redacted]
- **Functional Title:** [redacted]
- **Grade:** [redacted]
- **Gender:** Male
- **LOB:** ATO-T
- **Facility:** [redacted]

**Initial Allegations:** Sexual Misconduct

**HR Contact**
- **Name:** Pat Simmons, L&ER Specialist, ANM-16
- **Phone #:** (425) 227-2080
- **Date HR Notified:** 06/05/2009
- **Notified by:** Tom Novak

**Resolution Due:** 07/02/2009  
**Date Completed:** 06/30/2009

**Allegation Description:** Monique France, Executive Staff Advisor, AJT-W, reported that a Developmental ATCS, [redacted], told management in early May, 2009, that after she accompanied her manager, [redacted], to a bar sometime in January, 2009, she accepted a ride home from [redacted]. She allowed him to enter her home where she alleged that [redacted] "rubbed her legs and tried to kiss her."
(Witness) reported that on June 3, 2009, (Witness) advised management that there was more to the allegations than what she previously reported. (Witness) alleged that the respondent had also "reached inside her garments and groped her upper and lower body parts . . . and exposed himself."

When initially reported in May 2009, (Witness) advised that the working relationship between the two was professional and not impacted by the January incident. On June 3rd, (Witness) advised management that working with the respondent is now a distraction and is impacting her work environment.