**DISPOSITION STATUS**

**Case Number:** 2009-0208  
**Resolution Due:** 07/16/2009  
**Date Completed:** 07/16/2009

<table>
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<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
<td>1</td>
<td>ANM</td>
<td>ATO-W</td>
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**Remarks**

The management inquiry substantiated the allegation. Management issued the Respondent a Letter of Reprimand and stated that "a Letter of Reprimand should be more than enough to achieve a change in behavior."

Coordinated with AHR/ANM-16.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2009-0208
New Case on AB Agenda: 06/17/2009
Completed Case on AB Agenda: 07/29/2009

Date of Incident: 06/01/2009
Date Initially Reported: 06/12/2009
Reported to: [Redacted], Manager;
Date Reported to Board: 06/15/2009
Reported to Board by: Karolyn Grimes, L&ER Specialist, ANM-16; Ed Moy, Director, WSA Tech Ops

Reporting Party
Last Name:
First Name:
Region: ANM
Position: Manager
Functional Title: Manager,
Grade:
Gender: Female
LOB: ATO-W
Facility:

Respondent
Last Name:
First Name:
Region: ANM
Position: Manager
Functional Title: Manager,
Grade:
Gender: Male
LOB: ATO-W
Facility:

Initial Allegations: Sexual Misconduct

Accountable Official
Last Name: Moy
First Name: Ed
Functional Title: Director, Technical Operations, Western SA
Position: Executive
Phone #: (425) 203-4050
Date AO Notified: 06/15/2009
Notified by: Tom Novak

Method: Internal
Date ROI due:
Date ROI rcvd:

HR Contact
Name: Karolyn Grimes, L&ER Specialist, ANM-10
Phone #: (425) 227-2272
Date HR Notified: 06/15/2009
Notified by: Tom Novak

Resolution Due: 07/16/2009
Date Completed: 07/16/2009
Allegation Description: Karolyn Grimes, L&ER Specialist, ANM-16, reported on behalf of Ed Moy, WSA Director, Technical Operations, that [redacted], Manager, [redacted], reported that she overheard a conversation between [redacted], Admin Assistant, and [redacted], Manager, [redacted], regarding safety pins that [redacted] had pinned to her lanyard. [redacted] reported that when [redacted] asked [redacted] why she needed the safety pins, [redacted] responded that she had torn her pants. Allegedly, [redacted] then asked her, "What kind of underwear were you wearing? When [redacted] responded, "[redacted], you're a married man," [redacted] allegedly responded, "Can't you just give me a visual."