## DISPOSITION STATUS

**Case Number:** 2009-0279  
**Resolution Due:** 11/06/2009  
**Date Completed:** 11/05/2009

<table>
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<th>RespLOB(s)</th>
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<td>Completed</td>
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<td>ANM</td>
<td>ATO-T</td>
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### Remarks
Management conducted a single inquiry that addressed the allegations in this case as well as the allegations in AB Case 2010-0006, both of which were lodged against the same Respondent. The inquiry substantiated the allegations in both cases. Management intends to issue the Respondent a Letter of Proposed 7-day Suspension as formal discipline for the combined substantiated allegations reflected in AB Cases 2009-0279 and 2010-0006.

Coordinated with AHR/ANM-10.
## ACCOUNTABILITY BOARD CASE REPORT

**Case Number:** 2009-0279  
**New Case on AB Agenda:** 10/21/2009  
**Completed Case on AB Agenda:** 11/18/2009

### Date of Incident:
09/24/2009

### Date Initially Reported:
09/24/2009

### Reported to:
Air Traffic District Manager

### Date Reported to Board:
09/24/2009

### Reported to Board by:
Richard Belmonte, Director, Western Terminal Operations; and Monique France, Staff Advisor to the Director of Western Terminal Operations

### Reporting Party

- **Last Name:**  
- **First Name:**  
- **Region:** ANM  
- **Position:** Front Line Manager  
- **Functional Title:** FLM  
- **Grade:**  
- **Gender:** Male  
- **LOB:** ATO-T  
- **Facility:**  

### Respondent

- **Last Name:**  
- **First Name:**  
- **Region:** ANM  
- **Position:** Employee  
- **Functional Title:** CPC  
- **Grade:**  
- **Gender:** Male  
- **LOB:** ATO-T  
- **Facility:**  

### Initial Allegations:
Sexual Misconduct

### Accountable Official

- **Last Name:** Belmonte  
- **First Name:** Richard  
- **Functional Title:** Director, Terminal Operations, WSA  
- **Position:** Executive  
- **Phone #:** (425) 203-4043  
- **Date AO Notified:** 09/24/2009  
- **Notified by:** Tom Novak  
- **Method:** Internal  
- **Date ROI due:**  
- **Date ROI rcvd:**  

### HR Contact

- **Name:** Karolyn Grimes, Employee and Labor Relations Specialist, ANM-16  
- **Phone #:** (425) 227-2272  
- **Date HR Notified:** 09/24/2009  
- **Notified by:** Tom Novak  
- **Resolution Due:** 11/06/2009  
- **Date Completed:** 11/05/2009

### Allegation Description:

District Manager reported to management that FLM, reported that he heard CPC, make the following statement to a male co-worker during a casual conversation: "Hey, you know that girl at the desk at (some business) with the big tits? I'm f**king her!"

(Management is investigating this case in tandem with AB Case 2010-0006.)