Case Number: 2009-0050

Resolution Due: 03/09/2009

Date Completed: 03/09/2009

Updated 03/09/2009

Status Completed

# 1

RespRegion(s) AWP

RespLOB(s) ATO-T

Remarks

The management inquiry could not substantiate the allegation. Witnesses indicated that there was a comment made about the drivers, but none could recall the specific comment. To ensure all employees are aware of expected workplace behavior, within the next 90 calendar days, all employees will be subject to a refresher training course on valuing diversity in the workplace.

Coordinated with AHR.
Case Number: 2009-0050

New Case on AB Agenda: 03/04/2009
Completed Case on AB Agenda: 03/11/2009

Date of Incident: 02/15/2009
Date Initially Reported: 02/15/2009

Reported to: [Redacted] (ATM)

Date Reported to Board: 02/17/2009

Reported to Board by: Monique France, Executive Staff Advisor, AJT-W

Reporting Party
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: Employee
Functional Title: ATCS
Grade: [Redacted]
Gender: Male
LOB: ATO-T
Facility: [Redacted]

Responsible
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: Employee
Functional Title: ATCS
Grade: [Redacted]
Gender: Male
LOB: ATO-T
Facility: [Redacted]
Initial Allegations: Sexual Orientation

Accountable Official
Last Name: Vernon
First Name: Kathryn
Functional Title: Acting Director, Terminal Operations, WSA
Position: Executive
Phone #: (425) 203-4041
Date AO Notified: 02/17/2009

HR Contact
Name: Dick Fossier, HR POC
Phone #: (310) 725-7827
Date HR Notified: 02/17/2009

Method: Internal

Resolution Due: 03/09/2009
Date Completed: 03/09/2009

Allegation
ATCS, reported that several employees were watching a
NASCAR event on television. [Redacted] reported that [Redacted]
ATCS, allegedly walked into the room and blurted out "NASCAR drivers
are fags." [Redacted] responded, "They are tougher than you." [Redacted]
advised management and subsequently went home stressed out over the
incident.