DISPOSITION STATUS

Case Number: 2009-0094

Resolution Due: 03/17/2009

Date Completed: 03/17/2009

Updated: 03/20/2009
Status: Completed

<table>
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<th>RespLOB(s)</th>
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<td>AWP</td>
<td>ATO-T</td>
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<tr>
<td>2</td>
<td>AWP</td>
<td>ATO-T</td>
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Remarks

The management inquiry substantiated the allegation. The inquiry revealed that the Reporting Party and Respondent have a "workplace friendship in which both parties have playfully accepted teasing in the past." Both parties were advised by facility management that regardless of their friendship, such references are not appropriate in the workplace. Management issued the Respondent Written Counseling about workplace behavior and inappropriate conversations/remarks.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2009-0094

New Case on AB Agenda: 02/25/2009
Completed Case on AB Agenda: 04/08/2009

Date of Incident: 12/19/2008
Date Initially Reported: 02/20/2009
Reported to: [Redacted] Manager
Date Reported to Board: 02/20/2009
Reported to Board by: Dick Fossier, HR POC

Recording Party
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: Employee
Functional Title: Developmental (CPC)
Grade: Male
LOB: ATO-T
Facility: [Redacted]

Respondent
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: Employee
Functional Title: Developmental (CPC)
Grade: Male
LOB: ATO-T
Facility: [Redacted]
Initial Allegations: National Origin

Accountable Official
Last Name: Vernon
First Name: Kathryn
Functional Title: Acting Director, Terminal Operations, WSA
Position: Executive
Phone #: (425) 203-4041
Date AO Notified: 02/20/2009
Notified by: Andrew Robinson

Method: Internal
Date ROI due: [Redacted]

Resolution Due: 03/17/2009
Date Completed: 03/17/2009
Manager, reported that she received a phone call from FLM, who reported that he received a call from CPC, who alleged that an argument taken place in the Tower cab between two developmentals. CPC, "jokingly" called CPC, his "terrorist buddy.” Several controllers provided statements pertaining to what they heard during the argument as well as other inappropriate comments made by is of Indian descent.

provided a statement about a story he was told regarding a conversation between and . reported that made a comment to about "bomb making." reported that he was told that apologized to . When asked about the incident, stated that was "almost crying" when he apologized. reported to be teased by a supervisor bothered him, but he wasn't bothered by the teasing from the controllers.

The Accountability Board provided all documents to management.