The management inquiry substantiated the allegation. The Respondent was remorseful and apologetic. He stated that he is committed to working hard at ensuring that he "thinks before he speaks," and wants to present the best possible image of the agency whenever possible.

The Respondent is proposing a 5-day suspension.

As of June 19, 2009, management mitigated the 5-day suspension to a 3-day suspension.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2009-0132

New Case on AB Agenda: 04/08/2009
Completed Case on AB Agenda: 04/22/2009

Date of Incident: 03/27/2009
Date Initially Reported: 03/27/2009
Reported to: [Redacted], Front Line Manager

Date Reported to Board: 03/27/2009
Reported to Board by: Ivon Borgen, Executive Officer

Reporting Party
Last Name:
First Name: Anonymous
Region:
Position:
Functional Title:
Grade:
Gender:
LOB:
Facility:

Accountable Official
Last Name: McCarthy
First Name: Michael
Functional Title: Acting Director, FSD AWP-200
Position: Executive
Phone #: (404) 305-6230
Date AO Notified: 03/27/2009
Notified by: Andrew Robinson

Method: Internal
Date ROI due: [Redacted]
Date ROI rcvd: [Redacted]

Respondent
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: Employee
Functional Title: Aviation Safety Inspector
Grade: [Redacted]
Gender: Male
LOB: AVS-AFS
Facility: [Redacted]
Initial Allegations: Sexual Misconduct

HR Contact
Name: Gwen Marshall, HR POC
Phone #: (310) 725-7824
Date HR Notified: 03/27/2009
Notified by: Andrew Robinson

Resolution Due: 04/16/2009
Date Completed: 04/16/2009
A party who wishes to remain anonymous reported to FLM, that PAI, used “offensive and sexually provocative language regarding the female employees of the company.” The anonymous party reported that behavior during the inspection made him feel uncomfortable.

On or about 3/26/09 during a team focused inspection of the facility, the anonymous party, an employee of PAI asked to accompany him to the Tec Publication to review some training records. In response, allegedly said, “Good that will kill a few minutes and maybe we will get to see some of the Honeys!” According to , the anonymous party reported that conversations regarding the female employees were of a sexual nature, and included comments such as, “Women just like to be Manhandled.” According to , the anonymous party was also concerned about use of profanity in referring to a fellow FAA inspector as “Where is that F---ing . . . .He should be here, not those other F---ing Inspectors.”

allegedly made other inappropriate comments to the anonymous party. According to the anonymous party, said, “When you die you want to go out erect.” Although did not "actually say the word "erect," he made several arm gestures and said, "You know, standing up."

Management has been provided with copies of the documentation pertaining to this allegation.