**DISPOSITION STATUS**

**Case Number:** 2009-0164  
**Resolution Due:** 05/12/2009  
**Date Completed:** 05/11/2009

<table>
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<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
<td>1</td>
<td>AWP</td>
<td>ATO-W</td>
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</table>

**Remarks**  
The [Guard Contract Company](#) investigated the allegations and determined that they were substantiated. The Respondent was terminated.

Coordinated with AHR and the Contracting Office.
**ACCOUNTABILITY BOARD CASE REPORT**

**Case Number:** 2009-0164  
**New Case on AB Agenda:** 04/29/2009  
**Completed Case on AB Agenda:** 05/20/2009

**Date of Incident:** 04/15/2009  
**Date Initially Reported:** 04/21/2009  
**Reported to:** Facility Manager  
**Date Reported to Board:** 04/22/2009  
**Reported to Board by:** Executive Assistant

**Reporting Party**
- **Last Name:** •••••••••
- **First Name:**
- **Region:** AWP
- **Position:** Contractor
- **Functional Title:** Contractor
- **Grade:**
- **Gender:** Female
- **LOB:** ATO-W
- **Facility:**

**Accountable Official**
- **Last Name:** Moy
- **First Name:** Ed
- **Functional Title:** Director, Tech Ops, AJW-W
- **Position:** Executive
- **Phone #:** (425) 227-2400
- **Date AO Notified:** 04/22/2009
- **Notified by:** Andrew Robinson

**Respondent**
- **Last Name:**
- **First Name:**
- **Region:** AWP
- **Position:** Contractor
- **Functional Title:** Services Contractor (SCT)
- **Grade:**
- **Gender:** Male
- **LOB:** ATO-W
- **Facility:**

**Initial Allegations:** Sexual Harassment

**HR Contact**
- **Name:** Dick Fossier, HR POC
- **Phone #:** (310) 725-7827
- **Date HR Notified:** 04/21/2009
- **Notified by:** Andrew Robinson

**Method:** Internal
**Date ROI due:**
**Date ROI rcvd:**

**Resolution Due:** 05/12/2009  
**Date Completed:** 05/11/2009

**Allegation Description:** Employee, reported that she stepped out of her vehicle to "dispose of garbage" and left the car door open. When she returned to her car, she got into the driver's seat, and put on her seat belt. As she prepared to back-up the vehicle, she saw a man in the back seat of the car. She screamed, and immediately stepped on the brake pedal. Shaken and scared, she told ••••••••• never to do "such a thing again." Then ••••••••• placed his hands on ••••••••• shoulders, massaged them, and allegedly asked her "to calm down and drive safe." Then ••••••••• then stepped out of the
vehicle laughing as drove off.

When reported to work the next day, and drove to the guard gate, was there to greet her. After showing her badge, he then allegedly rubbed his hands over hands and asked "if she was okay." reported that she said that she was alright, and not to scare her like that again as she drove away.

reported that she is writing a formal complain because she does not feel safe at work.