**DISPOSITION STATUS**

**Case Number:** 2009-0194  
**Resolution Due:** 06/30/2009  
**Date Completed:** 06/29/2009

<table>
<thead>
<tr>
<th>Updated</th>
<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
<td>1</td>
<td>AWP</td>
<td>AVS-AFS</td>
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</table>

**Remarks**

The management inquiry could not substantiate the allegation. Management, however, recommended that a care professional visit the to ensure that the Reporting Party's device is adjusted properly and is being used correctly.

No further action will be taken.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2009-0194
New Case on AB Agenda: 06/10/2009
Completed Case on AB Agenda: 07/15/2009

Date of Incident: 05/21/2009
Date Initially Reponed: 05/21/2009
Reported to: Jo Marie Bonwell, National Intake Unit
Date Reported to Board: 05/22/2009
Reported to Board by: Jo Marie Bonwell, National Intake Unit

Reporting Party
Last Name: [redacted]
First Name: [redacted]
Region: AWP
Position: Employee
Functional Title: Aviation Safety Inspector
Grade: 
Gender: Male
LOB: AVS-AFS
Facility: [redacted]

Respondent
Last Name: [redacted]
First Name: [redacted]
Region: AWP
Position: Manager
Functional Title: Manager
Grade: 
Gender: Male
LOB: AVS-AFS
Facility: [redacted]
Initial Allegations: Disability

Accountable Official
Last Name: Towles
First Name: Raymond
Functional Title: Division Manager, AWP-200
Position: Executive
Phone #: (310) 725-7200
Date AO Notified: 06/11/2009
Notified by: Andrew Robinson

Method: Internal
Date ROI due: 
Date ROI rcvd: 

Resolution Due: 06/30/2009
Date Completed: 06/29/2009

Allegation Description: [redacted] ASI, [redacted], reported that he is harassed because of his disability. According to [redacted], he suffered from a [redacted] as a result of the [redacted] he received, a part of his treatment for [redacted] and wears [redacted] reported that on March 1, 2005, "two military F16's flew close by after takeoff and because of the loud noise, it blew out both his digital [redacted] that required repair and caused [redacted]
In his report, the employee alleged that management resists "holding and wearing the device after repeated requests by him to use it and states that it invades their privacy." The employee reported that jokes had been made by office employees implying that the device is heavy, explosive and could cause a disease.

The employee also reported that on April 13, 2009, he was treated for and wore to correct his On April 21, 2009, the submitted a leave request for four hours to attend a doctor's appointment. The employee reported that he was 1-1/2 hours late getting back to work and forgot to amend his T & A report. The employee reported that he was placed on AWOL for the extra 1 1/2 hour. The employee reported that he went to visit his surgeon, to test if he was "able to drive unrestricted." The employee reported that he presented the doctor's statement to a Manager, on April 23, 2009, clearing him of all work restrictions that had been imposed by the FAA. To date, management has not removed the driving restrictions and that he is unable to conduct his job assignment. The employee reported that he felt this was another form of harassment.

The employee also makes several allegations concerning management's alleged failure to provide reasonable accommodation for his "handicap" and for not processing his work injury claim.

A copy of letter detailing all of his allegations concerning his physical conditions has been provided to management.