

**Weingarten Investigation**

**Investigation with:** [REDACTED]

**Date/Time:**

**In attendance (name/title):**

**Representative:**

**Declined:** \_\_\_\_\_

➤ **Read the following statements and record the employee's, representatives, and other participants' response(s):**

Human Resource Policy Manual (HRPM) ER-4.1, Standards of Conduct states, "It is the duty and requirement of every employee to give, orally and/or in writing as directed, to any supervisor or DOT official conducting an investigation, inquiry, or hearing in the interest of the agency, complete and truthful information and testimony pertaining to all matters in which queried." Additionally, failure to cooperate in an investigation itself is grounds for disciplinary action, as is giving false testimony.

**General Questions**

1. Did you understand that statement?

**Response:**

**Spatial Relations Questions**

2. What shift were you assigned on the morning April 20, 2011?

**Response:**

3. What position were you working on 4/21/11?

**Response:**

4. What are your responsibilities while working this position?

**Response:**

5. In relation to the whole facility, where is your position located?

**Response:**

#### **Leaving Position Questions**

6. Who did you work with on April 20, 2011?

**Response:**

7. Did OMIC [REDACTED] offer any expectations to you for the shift?

**Response:**

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8. What were they?

**Response:**

9. Did he mention having two controllers in the area at all times?

**Response:**

10. Was [REDACTED] on position throughout the entire shift?

**Response:**

11. When did he leave his position?

**Response:**

12. How many times did he leave his position?

**Response:**

13. Did [REDACTED] address [REDACTED] not being on position?

**Response:**

14. What did he say?

**Response:**

15. What time was this at?

**Response:**

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16. What was [REDACTED] reaction to this?

**Response:**

17. Please describe his reaction?

**Response:**

18. What did he say?

**Response:**

19. Who were his comments directed at?

**Response:**

20. Did he react in a physical way?

**Response:**

21. Did he throw the R&I binders?

**Response:**

22. After his reaction, what happened?

**Response:**

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23. Could you communicate to aircraft during [REDACTED] reaction?

**Response:**

#### **Extra Questions**

24. Did you notice any abnormal equipment issues that evening?

**Response:**

25. Did you discuss the incident with the Frontline Manager? When?

**Response:**

26. Did you discuss this with the Operations Manager? When?

**Response:**

27. Please add any other statement that may have not been asked regarding what happened that evening?

**Response:**

In the meantime you are reminded that you are expected to: **It is my expectation that you comply with all FAA directives, orders and initiatives. Maintain focus on the safe and efficient operation of ATC services. This is an ongoing investigation; you are asked to maintain the confidentiality of this matter. You are not permitted to work an operational position pending the conclusion of this investigation.**  
I am offering you an EAP referral should you feel the need to utilize this service.

Interviewee: \_\_\_\_\_ Date: \_\_\_\_\_

