**DISPOSITION STATUS**

**Case Number:** 2007-0007  
**Resolution Due:** 11/20/2006  
**Date Completed:** 11/15/2006

<table>
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<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
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<td>AWP</td>
<td>ATO-T</td>
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**Remarks**  
The management inquiry could not substantiate the allegation. The reporting party admitted that [Party A] did not hear the comments nor could [Party B] provide specific dates or times when the comments were believed to have been said.

Coordinated with AHR
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2007-0007

Date of Incident: Unknown
Date Initially Reported: 08/18/2006
Reported to: [Redacted], Acting ATM
Date Reported to Board: 10/18/2006
Reported to Board by: [Redacted], Employee Program Specialist

Reporting Party
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: ATCS
Functional Title: ATCS
Grade: [Redacted]
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]

Respondent
Last Name: [Redacted]
First Name: [Redacted]
Region: AWP
Position: ATCS
Functional Title: ATCS
Grade: [Redacted]
Gender: [Redacted]
LOB: [Redacted]
Facility: [Redacted]
Initial Allegations: Race

Accountable Official
Last Name: Clancy
First Name: John
Functional Title: Dir., Terminal Operations, West Service Area
Position: [Redacted]
Phone #: (425) 227-2502
Date AO Notified: 10/18/2006
Notified by: [Redacted]

Method: Internal
Date ROI due: [Redacted]
Date ROI rcvd: [Redacted]

HR Contact
Name: [Redacted]
Phone #: [Redacted]
Date HR Notified: 10/18/2006
Notified by: [Redacted]

Resolution Due: 11/20/2006
Date Completed: 11/15/2006

Allegation Description:
[Redacted], ATC, alleged that [Redacted] heard [Redacted], ATC, call [Redacted], ATC, who is a black [Redacted], "Uncle Tom" and referred to [Redacted] as "white wash." [Redacted], Acting Air Traffic Manager, reported that [Redacted] heard (hearsay) that [Redacted] had called him "white wash" a few months ago. [Redacted] reported that [Redacted] had never heard rumors about the "Uncle Tom" comment, and that [Redacted] was uncertain who told [Redacted] about the "white wash" comment.