### DISPOSITION STATUS

**Case Number:** 2007-0011

**Resolution Due:** 11/15/2006

**Date Completed:** 11/15/2006

<table>
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<th>Status</th>
<th>#</th>
<th>RespRegion(s)</th>
<th>RespLOB(s)</th>
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<td>Completed</td>
<td>1</td>
<td>AWP</td>
<td>ATO-E</td>
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**Remarks**

The management inquiry substantiated the allegation. The respondent will be issued a Letter of Admonishment.

Coordinated with AHR
ACCOUNTABILITY BOARD CASE REPORT

Case Number: 2007-0011

New Case on AB Agenda:
Completed Case on AB Agenda:

Date of Incident: 10/19/2006
Date Initially Reported: 10/21/2006
Reported to: [redacted], Front Line Manager
Date Reported to Board: 10/23/2006
Reported to Board by: [redacted], HR POC

Reporting Party
Last Name: [redacted]
First Name: [redacted]
Region: AWP
Position:
Functional Title: ATCS
Grade: 2152-KC
Gender: [redacted]
LOB: [redacted]
Facility: [redacted]

Respondent
Last Name: [redacted]
First Name: [redacted]
Region: AWP
Position:
Functional Title: ATCS
Grade: 2152-KC
Gender: [redacted]
LOB: [redacted]
Facility: [redacted]
Initial Allegations: Sexual Orientation

Accountable Official
Last Name: Osterdahl
First Name: Steve
Functional Title: ATO WSA Director, En Route & Oceanic Service Area
Position:
Phone #: (425) 224-2500
Date AO Notified: 10/23/2006
Notified by: [redacted]
Method: Internal
Date ROI due: [redacted]
Date ROI rcvd: [redacted]
Resolution Due: 11/15/2006
Date Completed: 11/15/2006

Allegation Description: [redacted], ATCS, reported to [redacted], front line manager, that [redacted] student, made inappropriate jokes referencing gays during a Stage II class. [redacted] reported that [redacted], a student and friend of [redacted], was present at the time when [redacted] allegedly said that [redacted] is gay and in an open relationship. [redacted] replied that [redacted] was not in an open relationship, and that [redacted] was married. [redacted] responded, "I guess it's only open to some people."
Several other students in the class admitted to telling jokes from the movie "40-Year-Old Virgin" about how to tell if a person was gay.