DISPOSITION STATUS

Case Number: 2007-0142

Resolution Due: 03/30/2007
Date Completed: 03/30/2007

Updated  Status  #  RespRegion(s)  RespLOB(s)
04/02/2007  Completed  1  AWP  ARC

Remarks
The Paragon Systems Incorporation manager apologized for the respondent's conduct. The respondent was dismissed and is no longer a contractor with the FAA.

Coordinated with AHR.
ACCOUNTABILITY BOARD CASE REPORT

**Case Number:** 2007-0142

**New Case on AB Agenda:**

**Completed Case on AB Agenda:**

<table>
<thead>
<tr>
<th>Date of Incident: 03/19/2007</th>
<th>Date Initially Reported: 03/30/2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported to: [REDACTED], Contract Officer/Specialist</td>
<td>Reported to Board: 03/30/2007</td>
</tr>
<tr>
<td>Reported to Board by: [REDACTED] HR POC</td>
<td></td>
</tr>
</tbody>
</table>

**Reporting Party**

- **Last Name:** [REDACTED]
- **First Name:** [REDACTED]
- **Region:** AWP
- **Position:** [REDACTED]
- **Functional Title:** Contract Officer/Specialist
- **Grade:** [REDACTED]
- **Gender:** [REDACTED]
- **LOB:** [REDACTED]
- **Facility:** [REDACTED]

**Respondent**

- **Last Name:** [REDACTED]
- **First Name:** [REDACTED]
- **Region:** AWP
- **Position:** [REDACTED]
- **Functional Title:** Project Manager
- **Grade:** [REDACTED]
- **Gender:** [REDACTED]
- **LOB:** [REDACTED]
- **Facility:** [REDACTED]

**Initial Allegations:** Race

**Accountable Official**

- **Last Name:** Travers
- **First Name:** James
- **Functional Title:** Contract Officer/Specialist
- **Position:** [REDACTED]
- **Phone #:** (310) 725-7556
- **Date AO Notified:** 03/30/2007
- **Notified by:** [REDACTED]

**Method:** Internal

**HR Contact**

- **Name:** [REDACTED]
- **Phone #:** [REDACTED]
- **Date HR Notified:** 03/30/2007
- **Notified by:** [REDACTED]

**Resolution Due:** 03/30/2007

**Date Completed:** 03/30/2007

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**Allegation Description:** [REDACTED], Contract Officer, reported to [REDACTED], manager, that [REDACTED], project manager for a new security guard contract, visited [REDACTED] to meet with the new guards. [REDACTED] reported that three guard contractors reported to [REDACTED] that [REDACTED] used abusive language in the meeting. The three guards also reported that [REDACTED], who is Hispanic, used the Spanish word "mayate" to describe one of the guards who is African American.

This is an extremely offensive word in the Spanish language.